

2024-25

foyerfoundation

Annual Report





Image: Tarik takes a break from creating his live artwork exhibition at the DISRUPT art show in Sydney.

Front cover image: Co-Convenor of FoyerInvest Jan Owen AM (centre) with former Foyer residents Caitlyn and Honorata at the 2025 Foyer Advantage.

Back cover image: Port Adelaide Youth Foyer Resident, Sienna at the 2025 Foyer Advantage.

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We acknowledge Aboriginal and Torres Strait Islander people as the Traditional Custodians of the land on which we work and recognise their continued connection to the land, waters and sky. We pay our respects to Elders past and present and acknowledge the cultural authority of First Nations people across Australia.

Chair Update

2025 marks a significant point in our journey towards impact at scale. The Foyer Foundation Board set a bold ten year vision in 2019 to achieve 30 Accredited Foyers® by 2030. In 2022, joined by a new group of community partners through our FoyerInvest initiative, we publicly and collectively announced our intention to enhance that target and grow to 50 Accredited Youth Foyers by 2030. We now have five more years to achieve this goal. We are confident that our bold vision will be realised and rewarded.

At the heart of all this work is the belief that every young person deserves not only a safe place to live, but a genuine opportunity to learn, earn, and thrive.

In the last twelve months I particularly note our excellent progress with the FoyerInvest Consortium, our national Community of Practice and our national Outcomes Framework, all of which you will read more of in this Report. I applaud the Co-CEOs and the staff for a very successful national Conference that we held in Sydney in May. And I acknowledge two colleagues: this year we have farewelled Melissa Wilton and Bevan Warner as Board Directors, both of whom contributed very generously and thoughtfully to our work. In 2025 it has also been a pleasure to welcome three new Board members - Caryn Kakas, James Toomey, and Kayla Van Der Heyden.

Kayla is the second Lived Experience Board Member that we have appointed. Going forward we expect to sustain two people with lived experience on our Board, each of whom will serve for a two-year term. Led by our Co-CEOs and supported by the Vincent Fairfax Family Foundation, we have worked hard to incorporate young people and their experience, capability and passion into every level of how our organisation works and thinks.

2026 will bring new things. For our Co-CEOs it presents an opportunity to prepare a fresh strategic plan to take us through to that 2030 goal. It is also time for a new Board Chair: 2026 will mark my final year as Chair and Board member at the Foyer Foundation.

I am immensely proud of what we have achieved in the last eight years. We are lucky to have two outstanding Co-CEOs in Liz and Corin. And through our work at FoyerInvest, I have been especially fortunate to reconnect with Jan Owen, a relationship that rekindled our work together in 2002 in the early days of Social Ventures Australia. Jan has a real skill in identifying important social initiatives and being immensely helpful in their early progression. She manages to bring a sense of proportion and fun to the challenges of small, growing, high-impact organisations. We are all very grateful.

Impact at scale is hard. There is no linear path. But as this Annual Report shows, we have assembled a mighty team to achieve this. To our Youth Ambassadors, delivery partners, funders, to our excellent staff and to my fellow Board colleagues, thank you. This journey is far from over, but together we are building a movement, changing systems, and above all, transforming lives.



Keith Bryant
Chair



Co-CEO Update

Imagine if we could halve the number of young people experiencing homelessness from 40,000 to 20,000? Right now, it feels unlikely given ever increasing cost-of-living pressures, stagnant income support for young people, and a critically tight rental and housing market. But it is not impossible. Youth Foyers are an important part of the solution: preventing young people at risk of homelessness from slipping into it, and offering those who do a way out of homelessness into independence.

This has been proven time and again in communities across Australia where the 16 Accredited Youth Foyers operate. Each one is delivered by strong local partners who tailor the model to their community's unique context. We celebrate the relentless commitment of Youth Foyer operators, youth coaches and partners to young people, and appreciate their ongoing participation in the national Community of Practice.

We know that more communities want this solution for their young people, with over 33 communities across Australia seeking to build new Youth Foyers. More than 70 organisations are actively contributing to FoyerInvest in a collective effort to respond to these new community demands and influence State, Territory and Federal policy settings to better serve young people.

A growing number of these new projects are being led by Aboriginal Community Controlled organisations. With nearly one third of 16-25 year olds experiencing homelessness being Aboriginal and Torres Strait Islander people, it is vital that our national network get behind these projects. We're excited to partner with the National Aboriginal and Torres Strait Islander Housing Association (NATSIHA) to co-design and resource First Nations-led Foyers and lift cultural capability across the national Foyer network.

The Foyer Foundation has long championed young people's voices and built their capacity to advocate for services and systems that better serve them. This year has seen us lean into this more than ever, creating opportunities for more than 60 young people to be part

of driving change. Thank you to each of you for sharing your stories, talent and working with us to disrupt the youth homelessness system.

Our small but mighty team works hard behind the scenes to serve, connect and accelerate our vast network of people and organisations working towards our shared ambition of 50 high-quality Youth Foyers by 2030.

Reaching 50 Foyers by 2030 would unlock positive, thriving futures for 20,000 young people over a decade. While we can't halve the number of young people experiencing homelessness with one solution alone, more Youth Foyers will get us closer to this ambitious but achievable future.

No one has been a greater advocate for young people or the Foyer movement than our outgoing Chair, Keith Bryant. For over 13 years, Keith has brought vision, drive and belief to the Foyer movement to make the impossible possible. Thank you Keith for your commitment over the past decade. We wouldn't be where we are today without you and our Board. We will continue to build on the legacy you've built in the journey to disrupt youth homelessness.



Corin Moffatt
Co-CEO



Liz Cameron-Smith
Co-CEO



Our Shared 2023-26 Strategy

The Foyer Foundation exists to catalyse momentum towards our common goal of 50 Foyers by 2030 by bringing together young people, organisations, and investors in communities across Australia.

Aligned action across the ecosystem

YOUTH FOYERS

Our growing network of accredited and accrediting Youth Foyers working with young people in communities across Australia.

FOYERINVEST CONSORTIUM

A national consortium of service providers, community housing providers, philanthropists, and impact investors seeking to grow the reach and impact of Youth Foyers.

OTHER COLLABORATORS

The broader youth homelessness service system, including governments, policymakers, researchers, peaks, and service providers.

Strategic Pillars

YOUNG PEOPLE AT THE HEART

Elevating the voices and lived expertise of young people in everything we do.

IMPACT

Creating a nationally consistent evidence base that informs learning and practice.

INTEGRITY

Ensuring every Youth Foyer in Australia offers young people the high quality service they deserve.

INNOVATION

Challenging ourselves to evolve the Foyer approach in response to changing needs of young people and communities.

INVESTMENT

Working together to amplify investment in Youth Foyers across Australia.

Bold Goal

50 Youth Foyers by 2030

Vision



A future where young people who experience or are at risk of homelessness go on to live thriving, independent futures.

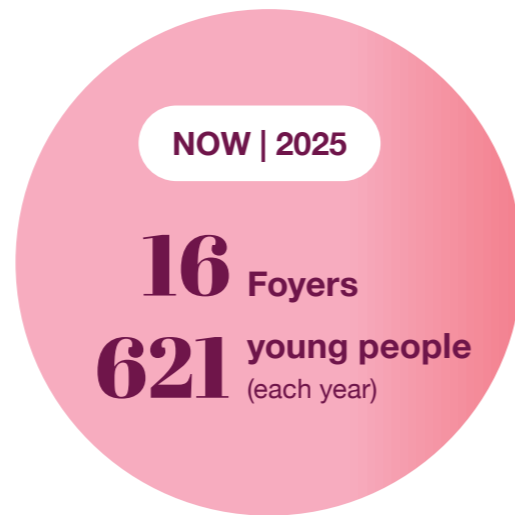
Catalysed by the Foyer Foundation

A central connector that enables young people, organisations and investors across Australia to work together towards our common goal: aligning activities, gathering evidence and insights, ensuring quality services, and driving advocacy efforts.

How we're tracking

Over the past three years we have made significant progress toward our vision, building the profile and awareness of Youth Foyers across Australia through our joint advocacy efforts with FoyerInvest, accelerating the number Youth Foyer communities from 8 to 16 and more on the way; and supported the Foyer movement to uphold the integrity of the model through learning, development and Accreditation.

As we come to the end of our 2023-26 strategy here's a snapshot of our progress to date...



2023-25 Highlights



9

young people have been employed with the Foyer Foundation as Youth Ambassadors.



100+

young people engaged in or contributed to 72 opportunities including events, projects and work.



5

Foyers Accredited since 2023, and four with doors open and working toward Accreditation in 2026.



70+

organisations working with FoyerInvest to develop the pipeline of Youth Foyers across Australia.



2

Lived Experience Board members (non-voting) actively involved in decision making at operational and governance levels.



\$226k

in direct giving to young people through the AFG Independence Fund since established in 2021.



80%

Newly implemented National Outcomes Framework shows 80% of young people are exiting Foyers into education and/or employment and 80% are exiting into safe, stable accommodation.



20%

of Foyer residents are First Nations young people, and we have forged an exciting national partnership with the National Aboriginal and Torres Strait Islander Housing Association to support First Nations-led Foyers.



Image: Liz Cameron-Smith speaks to guests at the DISRUPT art show in Sydney.

Highlights from 2025

In 2025, we continued to work with young people, service and community housing providers and beyond to achieve impact across four critical areas...

Image: In 2025 the Foyer Foundation welcomed its second Lived Experience Member (non-voting) Kayla Van Der Heyden to the Board.



Young people at the heart

Elevating the voices and lived expertise of young people in everything we do – our governance, strategy, advocacy, and everyday practices.

Lived Experience Board Members

The Foyer Foundation's Lived Experience Board Members are former Foyer residents or students who contribute their lived experience to be involved in all Board conversations, informing decision making and the strategic direction of the organisation. As non-voting members of the Board, they play a key role in ensuring the overall governance and decision-making of our organisation is informed by the lived and living experience of the young people it serves.

In 2025, Lived Experience advocate and former Oxford Foyer resident, Kayla Van Der Heyden joined the Foyer Foundation Board. Serving a two year term, members are supported through regular coaching, training opportunities and have access to mentoring by an existing Board Director.

“To not just have a place at the table, but to be an equal member of value around the table is so important, and that's what I already feel as part of my Foyer Foundation role appointment.”

Kayla Van Der Heyden

AFG Independence Fund

The AFG Independence Fund provides one-off grants of up to \$1,000 to Foyer residents. These grants help young people purchase essential items that support their education, employment, wellbeing, or transition to independent living — such as tools, laptops, driving lessons, work clothing, and furniture. By the end of 2025, more than 450 residents will have benefited from these grants, helping them take meaningful steps toward independence.

“Thank you so much for the funds that enabled me to purchase a new laptop. It has greatly helped me with my education and enabled me to complete my school assignments at home. It has also helped me in my journey to becoming more independent.”

**Chantel, Thyne House Youth2Independence
- Launceston, TAS**

\$84k

total in grants provided for FY24-25

160

grant recipients

Youth Ambassadors

Foyer Youth Ambassadors are current and former Accredited Youth Foyer residents with varied experiences of homelessness and the service system, advocating to local, state and federal government on policy related to youth homelessness, education and employment. We support Ambassadors through briefings, media training and connection to decision makers to share their lived expertise. In February, we formalised the Youth Ambassador as a casually employed position, ensuring that Ambassadors receive fair remuneration and high-quality conditions that reflect the value of their expertise and efforts.

In the lead up to the 2025 Federal Election, Youth Ambassadors Alex, Ash, Caitlyn, Sakshi and Tyrah travelled to Canberra and met with decision makers from across the political spectrum to share their experiences of life at and after Youth Foyers. Joined by Co-CEOs Liz Cameron-Smith and Corin Moffatt, the five Ambassadors shared their stories and experiences with Federal Minister for Housing and Homelessness, Clare O'Neil and Treasurer, Jim Chalmers to urge investment in pathways out of homelessness.

“ My confidence and self-worth has skyrocketed since becoming a Youth Ambassador. One of the best things that carries over to the rest of my life are the work skills...I feel I'm now prepared for the workplace. ”

Caitlyn, Youth Ambassador and Logan Youth Foyer resident



Image: Ambassadors Ash, Tyrah, and Caitlyn with Federal Minister for Housing and Homelessness, Clare O'Neil at Parliament House in February 2025.

Design & Delivery

Young people support the Foyer Foundation to create, review, and deliver activities, events, and programs that help achieve our shared vision of 50 Foyers by 2030. This opportunity develops their capabilities, builds their voice and leadership skills – supporting them to contribute to society as confident, capable leaders for change. In 2025 this involved key storytelling projects, shaping the Foyer Accreditation process, speaking engagements and event delivery including DISRUPT and the 2025 Foyer Advantage.

DISRUPT

Conceptualised by former Gold Coast Foyer Resident, Tarik, DISRUPT was designed to disrupt the narrative around youth homelessness. Hosted in partnership with Yfoundations at Machine Hall, the inaugural event in 2025 exhibited more than 80 artworks by young artists with experience of homelessness. This event was generously sponsored by Canva, with Canva volunteers transforming Foyer Warrnambool resident, Sienna's artwork into an interactive audience activity designed to inspire action.

30+

artists exhibited

150

attendees from across the housing and homelessness sector

\$12k+

received by artists through silent auction and display fees



Image: Musicians and former Foyer residents, Kylie and Reachell on stage at DISRUPT.

Foyer Advantage 2025

Delivered in partnership with Brotherhood of St. Laurence and the National Aboriginal and Torres Strait Islander Housing Association, the 2025 Foyer Advantage brought people and organisations who want to connect, collaborate and take action to solve youth homelessness in Australia. From co-MCing the conference, to moderating and contributing to panel discussions – young people actively drove the 2025 agenda, asking tough questions of political leaders and holding us all accountable by showing up throughout. Young people at the conference reported feeling like their voices mattered; the experience was for them, not about them. They reflected that the vibe felt like Foyer, and that seeing so many young people created a unique energy.

25+

young people supported conference delivery as speakers, creatives and logistical support

200+

attendees across two days at Doltone House in Sydney

“ This was one of the best conferences I’ve ever attended, and I loved the key role that young people played throughout. It really makes a huge difference – a more authentic, dynamic and empowering ‘vibe’. ”

Attendee at the 2025 Foyer Advantage

Image: Former Logan Youth Foyer Resident, Jenna-Leigh on the youth panel at the 2025 Foyer Advantage.



Integrity

Ensuring every Youth Foyer in Australia offers young people the high-quality service and support they deserve, to help them achieve great outcomes.

Accreditation and Re-Accreditation

Being Accredited demonstrates to young people, funders and the community a commitment to learning, high quality services and outcomes for young people. While achieving Accreditation and Reaccreditation takes effort, the Foyer Foundation provide hands-on support and guidance to ensure Foyers can meet the standards and gain valuable insights for continuous improvement.

The Accreditation and Re-Accreditation process was revised in 2024 to create a more robust, streamlined and supported process for Youth Foyers. Six Youth Foyers will participate in the revised Accreditation and Re-Accreditation process in 2025, with feedback gathered to inform future cycles.

Community of Practice

Accredited Youth Foyers are connected through a national Community of Practice (CoP) that fosters collaboration, knowledge sharing, peer support and access to exclusive opportunities for young people. This support includes access to the Outcomes Framework Dashboard, the Foyer Hub learning platform, as well as 1:1 advice, training and micro-grants to support young people towards independence. The Foyer Foundation facilitates three national CoP sessions per year, including one in person workshop where Foyers come together to share insights, challenges and successes.

Delivered in partnership with the National Aboriginal and Torres Strait Islander Housing Association, the 2025 in-person Community of Practice explored what it means to provide quality support at Youth Foyers to young First Nations people and other culturally diverse backgrounds. Attendees reported that they left with renewed energy to review their practices and ensure they're working more effectively with Aboriginal and Torres Strait Islander Community Controlled Organisations (ATSICCO).

Foyer Hub

Acting as a central support system, the Foyer Hub provides resources and guidance to individual Foyers while connecting the network through forums and peer learning opportunities to strengthen practice.

With all 16 Accredited Youth Foyers onboarded in the past 12 months, more than 90 managers and coaches across the network now have access to the Foyer Hub. The Hub provides virtual tours and interviews with staff and young people from varied Foyers, key Accreditation training modules, resources and forums, and induction resources for Foyer staff on foundational concepts including Advantage Thinking.

“It was valuable understanding the deal more clearly and feeling the motivation and desire in the room to work in the best interest of young people.”

Natalie Kalkowski, Southern Youth Foyer Manager on their 2025 Reaccreditation training

Image: Accreditation Manager, Matthew Fioramonte presents at the 2025 in-person Community of Practice in Sydney.



National Outcomes Framework

The National Outcomes Framework collates data from across the Youth Foyer network to create a national evidence base that informs learning and practice, supports Youth Foyers to showcase the outcomes young people are achieving and provides a crucial evidence base for our national advocacy.

Underpinned by a data sharing agreement and a dedicated Data Governance Group who meet every two months, the Outcomes Framework leverages new and existing data, enables subgroups starting with the Education First Youth Foyers to collaborate on their data and is constantly improving its data quality and consistency.

In 2025, the Outcomes Framework was successfully rolled out across the existing and emerging Foyer network. Each Foyer has access to a dedicated dashboard that displays their data against the national aggregate. Early insights from the data shows how the Foyers model is working with more than 86% of young people exiting Foyers to secure housing and more than 80% exiting into employment, education or training.

12

Accredited Youth Foyers onboarded to Outcomes Framework

3

Emerging Foyers in process of onboarding to Outcomes Framework

Image: Foyer Oxford Youth Development Worker, Nas chats with resident, Abbie.



Innovation

Challenging ourselves to evolve the Foyer approach in response to the changing needs of young people and communities.

Partnering to deliver First Nations-led Youth Foyers

Together with the National Aboriginal and Torres Strait Islander Housing Association (NATSIHA), we are committed to unlocking thriving futures for more Aboriginal and Torres Strait Islander young people who experience or are at risk of homelessness.

Aboriginal and Torres Strait Islander people form 3.8% of our population (ABS), yet represent one third of all 15-24 year olds experiencing homelessness. 69% of First Nations young people experiencing homelessness had parents who also experienced homelessness (Monash).

Youth Foyers are a proven solution to breaking cycles of generational homelessness, but are primarily delivered by mainstream organisations. There is growing demand from the Aboriginal and Torres Strait Islander Community Controlled Organisations (ATSICCO) sector to build and run Youth Foyers, adapting the model for Aboriginal and Torres Strait Islander young people, within regional and cultural contexts.

In February, the Foyer Foundation signed a Memorandum of Understanding (MOU) with the NATSIHA. Since then, we have been building relationships and understanding, working together to lift capability and laying the foundation to work towards First Nations led Youth Foyers.

Image: Foyer Foundation co-CEOs Corin Moffatt and Liz Cameron-Smith, Foyer Ambassador, Tyrah Chan Hampton, NATSIHA Acting CEO, Zachariah Matysek, and Chair, Uncle Tom Slockee and Board member Charlie Trindall signing of the Memorandum of Understanding (MOU) in February 2025.



Investment

Working together to amplify investment in Youth Foyers across Australia.

Establishing more sustainable funding for Youth Foyers

Payment by Outcomes (PBO) provides a potential pathway to funding the operation of Youth Foyers. In 2025, the Foyer Foundation began work with Foyer Operators to incubate a PBO Lab to test and refine data-driven payment frameworks.

Unlocking Federal investment for young people experiencing homelessness

Our collective efforts, alongside others across the sector including the Home Time campaign and Homelessness Australia, unlocked a \$1 billion investment in young people experiencing homelessness and women and children escaping domestic violence through the National Housing Infrastructure Facility – Crisis & Transitional (NHIF CT), providing a potential pathway to fund the construction of new Youth Foyers.

Creating a Pipeline of Future Foyers

Over 33 communities across Australia believe Foyers are a key part of solving youth homelessness in their region. Many of these communities have Foyer projects ready to go, with land secured, partnerships in place and designs ready. We work closely with these communities to access capital funding from a range of sources including the NHIF CT. This includes providing information to help understand the Youth Foyer model and guidance on Foyer design and delivery, connecting potential service partners and community housing providers, and linking Foyer operators to architects.

Image: The 40-unit Education First Youth Foyer in Wodonga opened in May 2025, operated by Beyond Housing, Brotherhood of St. Laurence, Junction Support Services, and Wodonga TAFE.



Raising national awareness of youth homelessness and Foyers

FoyerInvest is a national consortium working together to grow the reach and impact of Youth Foyers. Together, with our network of more than 70 organisations we aim to establish 50 Youth Foyers by 2030 and provide more young Australians with the transformative opportunity of safe, supported accommodation with integrated education, training, employment and life skills support.

Over the past 12 months we have collaborated to deliver key national campaigns including:

- **Foyer 3,000:** calling for investment in 10 New Foyers in the lead up to the 2025 Federal Election. This campaign aimed to unlock \$227 million in funding, with the potential to impact up to 3,000 young people experiencing homelessness.
- **Hotspots Campaign:** media campaign focussing on 20 'hotspots' of high need across the country, reinforcing the call for national and state based investment in solutions like Youth Foyers. The campaign resulted in 50 media stories with a reach of over 1.8 million people in less than a month, featuring voices across the FoyerInvest network.

50

media stories generated from the Hotspots Campaign

1.8

million people reached

Image: The national hotspots campaign reached approximately 1.8 million people across Australia, highlighting areas of high need for Youth Foyers.



Backing State and Territory advocacy

As FoyerInvest continues to grow, working groups have become more active in Queensland, New South Wales, South Australia, Western Australia and Victoria. The working groups drive state-based advocacy, in connection with Federal efforts, ensuring a coordinated approach. We support these groups to convene local stakeholders, define goals for their communities, and work together to advocate for the growth and sustainability of Foyers to meet local needs, delivering positive outcomes for young people.

Key milestones across the states in 2025 have included:

- The Crisafulli Government reaffirmed their commitment to 8 additional Youth Foyers, with Queensland Premier David Crisafulli and the Minister for Housing and Public Works and Minister for Youth, Sam O'Connor confirming all eight Foyers will be delivered in this term of Government.
- Support for Foyers in South Australia continues to grow through efforts of the SA FoyerInvest Working Group. Together, the SA Working Group is seeking to establish five new Foyers in the region by 2030.

- The WA Working Group came together with a vision to increase the number of Foyers in WA, developing a pre-budget submission, meeting with key government officials and arranging site visits. Proponents of Foyers in WA continued to seek creative solutions to funding challenges for operating funds to support the growth of Foyers in the state.
- Development of six Foyer proposals in NSW, the highest of any state, presented in a NSW Pre-Budget Submission and reinforced in a submission to the NSW Homelessness Strategy.
- The Victoria FoyerInvest Working Group launched this year, bringing together stakeholders interested in sustaining and growing Foyers, catering to diverse communities and locations across the state. The Victorian Government made explicit reference to Youth Foyers in their NHIF priorities, particularly for First Nations led Foyers, creating opportunities for Foyers developed by ATSICCO.

8

New Youth Foyers committed by Queensland Government

Image: The Crisafulli Government will deliver eight new Youth Foyers across Queensland to support young people facing homelessness.



Image: Development and Growth Lead, Fanny Roger facilitates a panel with Baumgart Clark Architects at the 2025 Foyer Advantage.

Our People

Our Values

Our values define what we stand for and how we work together to pursue our vision.

We are impact-led

- Bringing evidence and rigour to our practice, innovation, and evaluation
- Challenging systems to include and serve young people better
- Focusing efforts where we can have the most impact
- Embracing pragmatism over perfectionism

We have high belief in young people, ourselves and our network

- Being bold and courageous, imagining new possibilities
- Focusing on solutions not problems
- Trusting in the talents and potential of young people, the Foyer network and ourselves
- Adopting a growth mindset and taking positive risks

We are stronger together

- Focusing on what unites us, instead of what divides us
- Valuing lived experience and insights
- Promoting collaboration over competition
- Walking with First Nations young people, colleagues and communities

Our Funders

Foyer Foundation is funded purely on the generosity of philanthropic and community partners. We are exceptionally grateful to our financial and community partners in 2025 including...

PHILANTHROPIC PARTNERS

Australian Finance Group*
Hand Heart Pocket
Paul Ramsay Foundation
Vincent Fairfax Family Foundation
William Buckland Foundation

DISRUPT & 2025 FOYER ADVANTAGE PARTNERS

Gold Sponsors

Baumgart Clark Architects
Grant Family Philanthropy
Melbourne City Mission
Quantum Support Services
Uniting NSW.ACT

Silver Sponsors

City of Sydney
Ethicol Consulting
St John's Youth Services

Bronze Sponsors

Anchor Community Care Ltd
Gold Coast Youth Services
Mandala Partners
Mission Australia
Southern Youth & Family Services
Wesley Mission Queensland

DONORS

Anette Lillholm
Anthony Sweetman
Baly Douglass Foundation
The Belalberi Foundation
Chris Hermann
Darnu Rugsataya
Dhamendra Unka
Ellen West
Jill Napier
Jim McKnight
Keith Bryant
Paskeville Foundation
Peter & Barbara Hoadley Foundation
Peter Kingston
Q-Giving Fund (APS Foundation)
Rosemary Coleman
Samuel Washington
Shobhana Devi

LOW & PROBONO PARTNERS

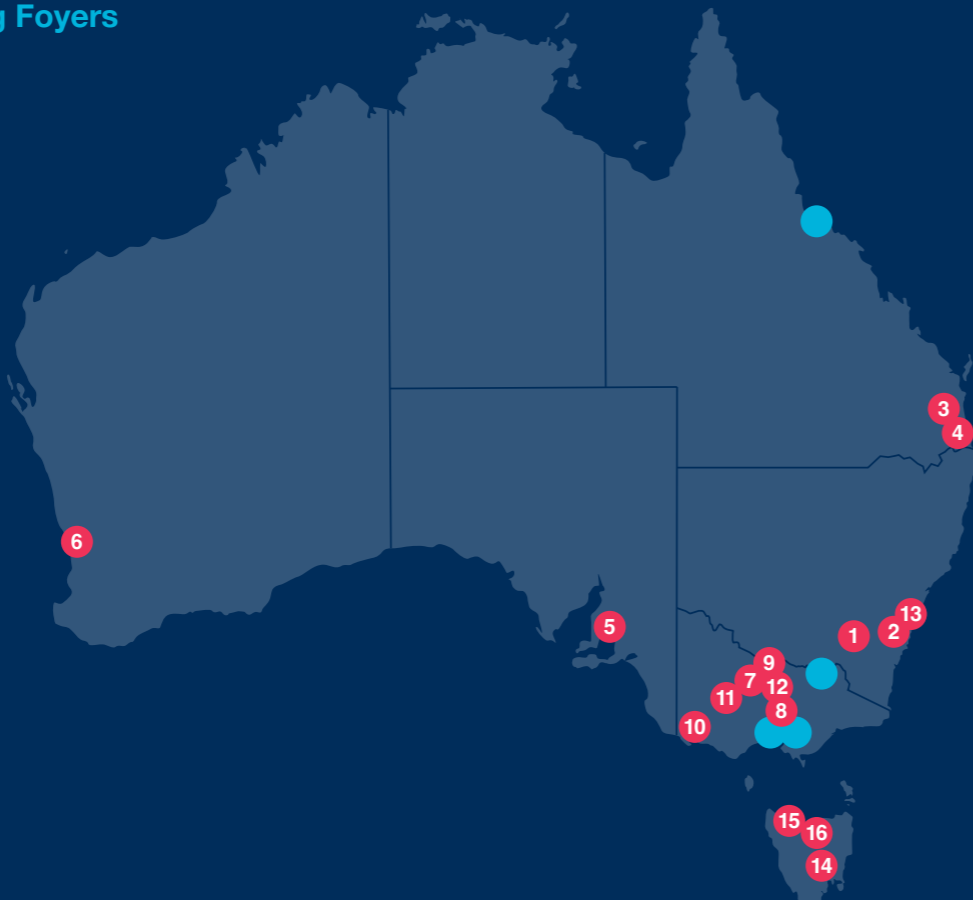
89 Degrees East
Big Tin Can
Canva
Minter Ellison

Our Partners

Accredited and Accrediting Foyers

Every Youth Foyer is delivered by local partners that tailor the Foyer model to their local community and context – this includes service organisations, community housing providers, and TAFEs, alongside education providers, employers and community groups.

Thank you to each and every one of these individuals and organisations that make Youth Foyers work, and support young people to thrive.



- Accredited Foyers
- Committed to accreditation

Accredited Foyers

- | | | |
|--|--|---|
| <p>1 Our Place Youth Foyer
Barnardos Australia</p> <p>2 The Southern Youth Foyer Project
Southern Youth and Family Services</p> <p>3 Logan Youth Foyer Support Services
Wesley Mission Queensland</p> <p>4 Gold Coast Youth Foyer
Gold Coast Youth Services</p> <p>5 Foyer Port Adelaide
St John's Youth Services</p> <p>6 Foyer Oxford
Anglicare WA</p> | <p>7 Kangan Education First Youth Foyer
Launch Housing & Brotherhood St. Laurence, Kangan Institute (education partner)</p> <p>8 Education First Youth Foyer – Holmesglen
Launch Housing & Brotherhood St. Laurence, Holmesglen Institute (education partner)</p> <p>9 Education First Youth Foyer – Shepparton
Berry Street & Brotherhood St. Laurence, Beyond Housing (housing partner), GOTAFE (education partner)</p> <p>10 Foyer Warrnambool
Brophy Family & Youth Services</p> | <p>11 Karrung Foyer
Uniting Vic.Tas</p> <p>12 Lilydale Youth Foyer
Anchor Community Care</p> <p>13 Foyer Central
Uniting NSW.ACT</p> <p>14 Trinity Hill Hobart
Anglicare Tas & Brotherhood St. Laurence, TasTAFE (education partner)</p> <p>15 Eveline House Devonport
Anglicare Tas & Brotherhood St. Laurence, TasTAFE (education partner)</p> <p>16 Thyne House Launceston
Anglicare Tas & Brotherhood St. Laurence, TasTAFE (education partner)</p> |
|--|--|---|

FoyerInvest

The Foyer Foundation plays a catalytic role driving the Youth Foyer movement in Australia, including ensuring Foyer quality and convening and supporting FoyerInvest – a national consortium of 70+ organisations committed to working together towards 50 Youth Foyers by 2030.

FoyerInvest is governed by 13 national signatory organisations, including: Anglicare WA, Brisbane Youth Services, Brotherhood of St. Laurence, For Purpose Investment Partners, Foyer Foundation, Hand Heart Pocket, Junction Australia, Launch Housing, Mission Australia, St John's Youth Services, The Y Brisbane, Uniting NSW/ACT and Wesley Mission Queensland. Over 50 additional partner organisations are involved at the state/territory and community levels via State and Territory Working Groups.



Image: FoyerInvest Consortium members brainstorm future opportunities for state and federal advocacy at a 2025 in-person workshop.

Signatory organisations

FoyerInvest is governed by 13 national signatory organisations, including:



Our Board

The Foyer Foundation's Board plays a key role in advancing our strategic objectives, strengthening our governance structures, growing our networks, and supporting our development as a not-for-profit organisation.

In 2025, the Foyer Foundation's Board was comprised of the following:



Keith Bryant

Keith Bryant is the Chair of the Foyer Foundation as well as the current CEO and former Chair of the Open Dialogue Centre, which promotes Open Dialogue in mental health and community services. Keith previously held leadership positions at Bain & Co and Deutsche Bank Australia, managing investment banking teams across the globe.



Ash Cook

Ash Cook is a qualified Social Worker and Lived Experience Board Member (non-voting) in South Australia. Ash currently works in research and policy with a focus on housing justice, homelessness, and systems reform, drawing on professional expertise and lived experience to inform change. Previously supporting rough sleepers through frontline case management as part of the Adelaide North West Homelessness Alliance, Ash brings a strong grounding in practice to their policy work. A long-standing Foyer Foundation Youth Ambassador, Ash is committed to amplifying young people's voices and advancing inclusive, evidence-based approaches to end homelessness.



Bevan Warner

Bevan Warner is the former CEO of Launch Housing, a major housing and homeless support provider in Victoria that operates two Education First Youth Foyers. Formerly as the Managing Director of Victoria Legal Aid, Bevan facilitated legal assistance and advocacy for 90,000 Victorians each year,



Caryn Kakas

Caryn Kakas is the Head of Housing and Strategy at ANZ where she leads the bank's commitment to improving the availability of suitable and affordable housing options for all Australians and New Zealanders. Caryn was previously Executive Director, Housing at the Department of Family and Community Services (NSW). With 25 years of experience in the residential housing sector policy and programs working across private, not for profit and government, Caryn is actively engaged in supporting outcomes across the housing sector.



James Toomey

James Toomey is Chief Executive Officer at SVA. Most recently he was a Deputy Secretary in NSW Department of Communities and Justice and prior to that CEO of Mission Australia. He is motivated by the possibility that human service systems can create the conditions for people to change their lives. James' experience is that maladapted systems can trap people and communities in dependency, and he seeks to challenge the complacency that leads to that.



Julie Saunders

As the CEO of CHIA Qld, Julie Saunders is a nationally recognised housing policy leader with over 30 years' experience spanning government, not-for-profit, and private sectors. She has chaired community housing provider boards and advised on expert government panels, championing bold reforms that deliver real results. Julie is driven by a clear purpose: turning visionary ideas into tangible housing solutions for those most in need. Her leadership is defined by action, innovation, and transformational partnerships.



Kayla Van Der Heyden

Kayla Van Der Heyden is a Lived Experience board member (non-voting) based in Perth. Kayla is a Lived Experience (Peer) advocate who has worked in non profit and government for over a decade, in both front-line peer support roles and Lived Experience Leadership roles. Kayla currently works with Anglicare WA as a Lived Experience Project Lead, guiding the delivery and embedding the organisation's Lived Experience framework. Kayla is a passionate Lived Experience professional who strives for cultural and systemic change where the voice of Lived Experience is valued, upheld, and considered at every level.



Kristy Brittain

Kristy Brittain is a proud Yued Balladong Nyoongar woman and is currently the Senior Community Engagement Officer for the Early Years Partnership at the Department of Communities WA, based in Broome. With extensive experience across the Kimberley, Kristy has worked across the community sector in education, youth justice, housing, and youth mental health. She is a strong advocate for community-led approaches in remote Western Australia, ensuring cultural safety and regional voices are central to planning and



Peter Kingston

Peter Kingston worked as an investment banker for more than 30 years in Melbourne, Sydney and Hong Kong. He has been on the board of the Foyer Foundation for nearly nine years and for much of that time has served as a non-executive treasurer. He chairs the Finance, Audit and Risk committee.



Rhys Edwards

Rhys Edwards, a consultant and board director, collaborates with governments, universities, social enterprises, and the private sector to pioneer innovative models for growth and transformation. Formerly a government official, including six years as Secretary of the Department of Premier and Cabinet in Tasmania, Rhys now holds a range of board positions in companies involved in commercialisation, renewable energy and aquaculture, and sport. Rhys, a Rhodes Scholar and Fellow of the AICD, is a Salzburg Global Fellow and a member of the Economics Society of Australia. He joined the board in September 2020.



Tracey Burton

Tracey is the CEO of Uniting NSW.ACT, one of Australia's largest providers of residential aged care, home care, retirement living and affordable housing for seniors as well as providing a diverse range of community services for children, young people and families. Tracey has more than 30 years' experience in the Australian health and community services sector including leadership roles in public and private hospitals and within the Catholic health care sector across NSW, Queensland and Victoria.

Our Team

Located across Sydney, Melbourne and Perth, the Foyer Foundation is a dedicated team of people with expertise across youth engagement, policy and advocacy, strategy, fundraising, operations, capacity-building and service delivery. Pictured below is our 2025 team.



Image: The Foyer Foundation team, with Foyer residents Salem and Tarik (front row) at DISRUPT in May 2025.



Treasurer's Report & Financials

Treasurer



PETER KINGSTON

Revenue over the financial year ending 30 June 2025 increased 15% to \$3,075,169.

The accounts show a surplus of \$92,009 compared to a deficit in the prior financial year of \$177,800 – although the previous deficit largely resulted from an accounting adjustment to the treatment of a donation. Employee benefits expenses rose 35.3% to \$1,554,979 as we increased full-time equivalent staffing to 11. Consultancy expenses fell 53.8% to \$408,709.

Donations, grants and conference income received rose 15.2% to \$3,027,341. Total equity rose 10.9% to \$939,288. The statutory financial accounts to June 30, 2025 were again audited by McBain McCartin & Co. The audit was unqualified.

The Foyer Foundation receives no Government financial support – deriving 98.4% of its funding from donations, grants and conference income. Philanthropic support allows us to advocate for an Advantaged Thinking approach for young people at risk of homelessness and to invest in our core asset – our people. During the financial year, Foyer engaged more than 70 young people in 170 or more opportunities to influence change and created in excess of 590 paid hours.

Philanthropic support for the Foyer Foundation is the result of successfully sharing a vision and working towards the goal of 50 Accredited Youth Foyers by 2030. Thank you to the Australian Finance Group, The Paul Ramsay Foundation, The William Buckland Foundation, Hand Heart Pocket, the Vincent Fairfax Family Foundation, individuals that make up the Foyer 5000 Group, as well as other individuals, companies and not-for-profit organisations that provide financial and other material support. Your support is, has been and continues to be invaluable. Again – thank you.



[Click here](#) to read our audited financial accounts by McBain McCartin & Co.

Financial Reports

STATEMENT OF FINANCIAL PERFORMANCE

	30 June 2025	30 June 2024	30 June 2023	30 June 2022	30 June 2021
	\$	\$	\$	\$	\$
Revenue and Other Income from operating activities	3,075,169	2,674,065	2,406,296	1,119,180	384,638
Expenses to operating activities	-2,983,160	-2,851,865	-1,844,301	-887,271	-305,465
Operating Result	92,009	-177,800	561,995	231,909	79,173

SUMMARY STATEMENT OF FINANCIAL POSITION

	30 June 2025	30 June 2024	30 June 2023	30 June 2022	30 June 2021
	\$	\$	\$	\$	\$
Total Assets	2,879,807	3,022,324	2,282,661	1,378,573	574,378
Total Liabilities	1,940,519	2,175,045	1,257,582	915,489	343,203
Net Assets	939,288	847,279	1,025,079	463,084	231,175
Net Equity	939,288	847,279	1,025,079	463,084	231,175
Balance	0	0	0	0	0



Join us and be part of unlocking thriving futures for over 20,000 young people over the course of a decade.

Follow us online for news, updates and inspiring stories as we work towards our goal of 50 Youth Foyers by 2030 or get in touch to be part of the solution to youth homelessness.

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