

Growing our Impact

Annual Report 2022–2023

foyerfoundation



Acknowledgement of Country

*We acknowledge the Traditional Owners
of the land on which we work and
recognise their continued custodianship
and connection to the land, waters and
community. We pay our respects to them
and their Elders past and present.*

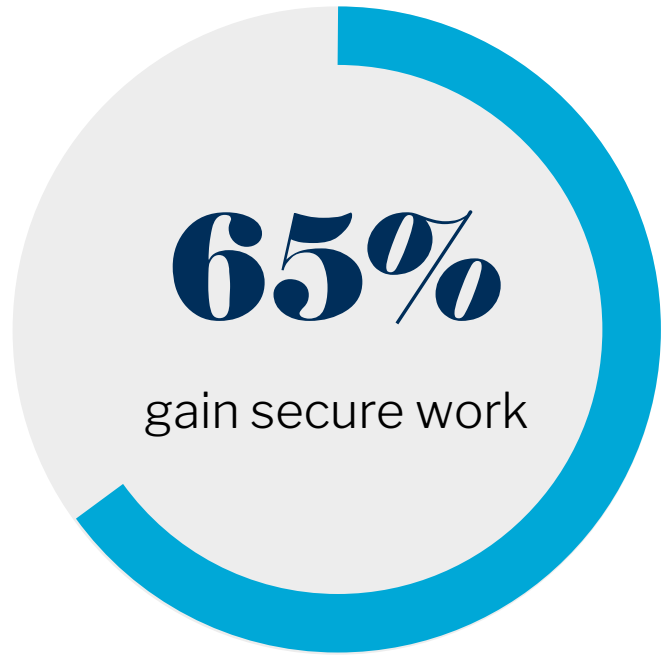
There are many reasons why a young person might experience or be at risk of homelessness

- Family breakdown
- Juvenile detention
- Out-of-Home Care
- Housing & financial stress
- Inter-generational trauma
- Regional lack of access to services
- Mental health
- Domestic & family violence

Youth Foyers wrap a cloak of supports around a young person aged 16-24 for up to 2 years



So they can go on to lead thriving futures



- Housing
- Education
- Employment
- Advantaged Thinking
- Community

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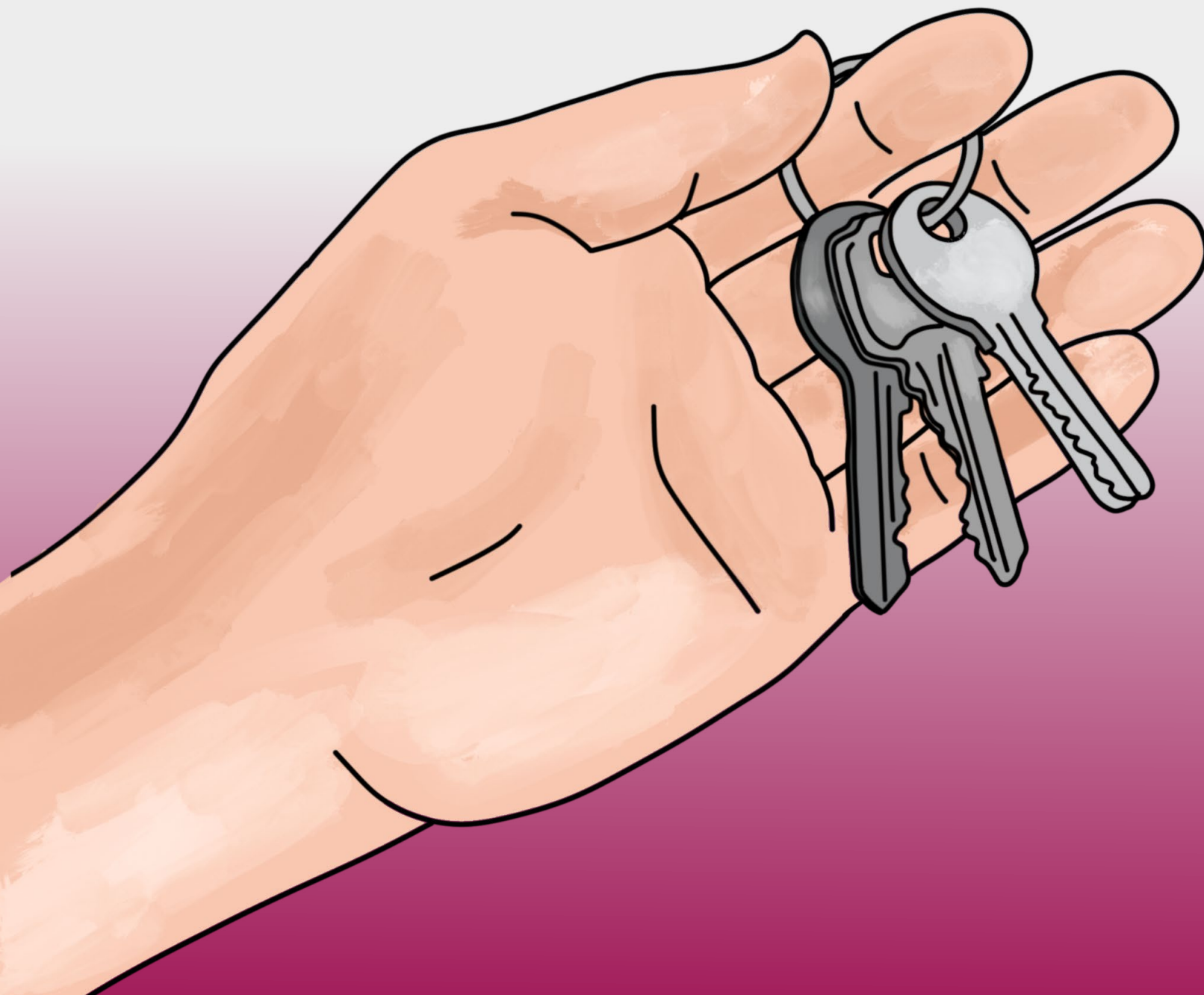
Our vision

We aspire to a future where young people at risk of or experiencing homelessness can go on to live thriving, independent futures

2022-23

Year in review

Foyer Foundation's purpose is to unlock thriving futures for young people experiencing or at risk of homelessness by growing the reach and impact of Youth Foyers. We do not do this alone. We catalyse momentum towards our common goal of 50 Foyers by 2030 by bringing together young people, organisations, and investors in communities across Australia. We connect and align activities, gather evidence and insights, ensure quality services, and advocate with young people and our growing network. We understand that to unlock thriving futures, we must work together.



This year we:

- Worked with 14 paid Youth Ambassadors to embed their lived experience across our strategy and operations
- Co-designed our three-year strategy with young people and organisations across the FoyerInvest network
- Commissioned the Brotherhood of St Laurence to develop the National Youth Foyer Theory of Change & Outcomes Framework
- Launched the Under One Roof Report on the social and economic impacts of Youth Foyers
- Identified 37 emerging Youth Foyer communities
- Held the Youth Ambassador strategy co-design workshop
- Hosted the FoyerInvest two-day strategic workshop
- Submitted the FY23-24 pre-budget submission to the Federal Government
- Built the profile of Youth Foyers with State and Federal Governments

We work with service providers across the country that deliver Foyer services including:

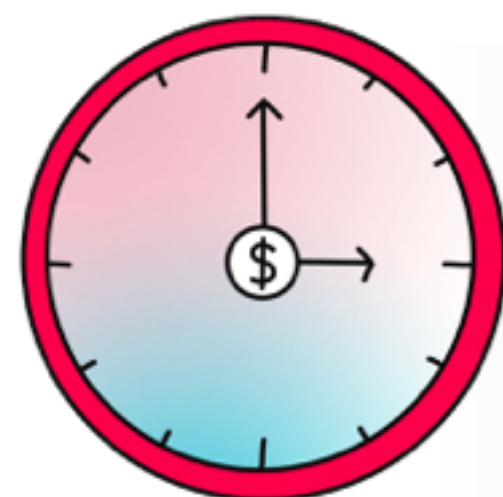




Worked with 25
young people



57 opportunities
for young people



650+
paid hours

Our Youth Ambassadors

We aim to put young people with lived experience of homelessness at the heart of everything we do, acknowledging their valuable perspectives, capabilities and insights, which are essential to all Foyer Foundation functions; helping to shape our strategy and governance.

In 2022 - 23 we:

- Engaged 12 Youth Ambassadors to co-host the Foyer Advantage Conference
- Employed four young people and a project manager to undertake a Foyer Alumni co-design project
- Worked with our inaugural team of six Youth Ambassadors who played a key role in shaping the shared strategy for the network, and advocating for change based on their own insights and experiences



“I hope to raise awareness and investment in the Youth Foyer model, reduce stigma on youth homelessness and advocate for a targeted state youth homelessness strategy.”

I am privileged and grateful to be able to sit at the table with WA’s key leaders, Director General Mike Rowe and Minister John Carey, to implement the change that is desperately needed.”

- Kim Robinson

Keith Bryant

Chair

This past year has showcased the Foyer Foundation's dedication to driving meaningful change. It's been an incredible year working with our team and supporters, who together have shown that innovation and collaboration are inseparable.

I'd like to extend my gratitude to our generous funders: The Paul Ramsay Foundation, AFG, The William Buckland Foundation, and Hand Heart Pocket, as well as the members of the Foyer 5000 group. Their support has been the cornerstone of our progress, enabling us to drive meaningful change for young people who are at risk of or experiencing homelessness.

I wish to extend my sincere thanks to a long-standing board member, Michelle Hoad, who stepped down from the Board last year. Michelle has played a critical role since 2018 in building the Foyer Foundation's accreditation capabilities. I would also like to extend a warm welcome to three new members who have joined the Board in the last twelve months, Tracey Burton, Kristy Brittain and Dr. Lyn Farrell. Their expertise and perspectives have readily connected with the Board and I have no doubt they will enrich the work of the Foyer Foundation in the years ahead.

The Board is delighted with the way our CEO Liz Cameron-Smith has settled into her role since July 2022 and continues to be very encouraged by her leadership. Liz's vision and dedication have propelled the organisation from strength to strength, with notable successes being the initiation of advocacy efforts with a significant trip to Canberra in May, where she launched the ground-breaking Under One Roof Report, as well as growing support and momentum throughout the FoyerInvest Consortium as we progress towards our goal of 50 Foyers by 2030.

As we continue to navigate the complex landscape of youth homelessness, the Foyer Foundation remains committed to driving the systems change that will build effective and sustainable pathways to thriving futures for our nation's young people. By harnessing our collective strengths and resources, we can demonstrate tangible results and positive outcomes for young people, as well as for the policymakers and future decision-makers we rely on.

This year's annual report reflects our journey, our achievements, and our vision for the future. By working together, we are not only addressing the issue of youth homelessness; we are creating lasting change in the lives and expectations of young Australians.

Looking ahead, I am convinced that the opportunity for significant and purposeful transformation has never been more promising. Through innovative combinations of our greatest assets – our network, data, financial resources, and collective influence – the Board is very confident of the contribution that our organisation can make to this important national issue.



Liz Cameron-Smith

CEO



Young people are the future of our communities, economy and society. Breaking cycles of homelessness at a young age, by intervening early and creating pathways out of homelessness, prevents adult homelessness and disrupts intergenerational cycles of disadvantage.

On average, 44,000 young people asked for support from specialist homelessness services every year for the last decade. 3 in 5 were repeat users. This is a sign that the support being offered by our crisis-oriented service system is not sufficient - or sustained for long enough - to enable a young person to effectively transition to independence.

The Foyer Foundation has been working hard with our growing network of Youth Foyers and collaborators to change this. Youth Foyers are one of the critical medium-term solutions needed across the housing and homelessness service continuum, proven to unlock thriving futures. 80 per cent of young people exit from Youth Foyers into safe and stable housing, 65 per cent gain decent work, and many progress their education levels towards their aspirations. This is the result of integrating safe and stable housing for up to two years with education, employment and life skills support. These are the foundations any young person needs to set themselves up for an independent future.

We see this ring true for the many young people who are living or have lived in Youth Foyers and now inform every aspect of our work through our Youth Ambassador program.

One of my personal highlights over the last 12 months has been witnessing the way our Youth Ambassadors have seized opportunities to co-design our strategy, co-produce our national Beyond Advantaged Thinking conference, and shape the way we embed young people at the heart of the Foyer Foundation's strategy, governance and operations. This is an important step forward in shifting power towards people with lived experience, because these young people know what they need better than anyone. I am deeply grateful to our first cohort of Youth Ambassadors and Foyer Alumni for stepping into this pioneering space with courage, wisdom and an infectious spirit of optimism for the impact we are creating together.



Scaling to 50 Foyers by 2030 would unlock outcomes for 20,000 young people over the subsequent decade, generating \$2.9 billion in government savings. 2022-2023 has been an important year for us in laying the foundations for this collective effort, which is far bigger than any single person or organisation working alone.

We have invested in building strong relationships and connections across the incredible network of accredited and accredited youth Foyers, as well as those seeking to establish new Youth Foyers in the future through FoyerInvest.

The past year has seen us working together across this ecosystem to:

- Define and launch our shared goal of 50 Foyers by 2030
- Create the first national evidence base on the social and economic impact of Youth Foyers, led by Accenture Economic Insights
- Build a nationally consistent theory of change and outcomes measurement framework for Youth Foyers, with the leadership and support of the Brotherhood of St Laurence
- Shape our collective strategy to align action across the Foyer movement in Australia
- Ensure the integrity of the Youth Foyer approach as it scales by strengthening our approach to learning, practice development and accreditation
- Make multiple joint proposals to governments across Australia with a cohesive, nationally aligned voice

None of this would be possible without the unwavering trust, leadership and support we receive from the Foyer Foundation Board, Keith Bryant (Chair Co-convenor of FoyerInvest) and Jan Owen AM (Co-Convenor, FoyerInvest). The vision for what we might become existed long before I joined The Foyer Foundation, and it is an honour to work side by side with you to bring it to life.

Together we are creating a high-quality, evidence-informed and connected network of Youth Foyers across Australia that are propelling more young people at risk of or experiencing homelessness towards a thriving future.



Our shared strategy

Our purpose is to unlock thriving futures for young people experiencing or at risk of homelessness across Australia. We do this by ensuring the quality of Youth Foyers through accreditation, building an evidence base, fostering innovation, and advocating for the role of medium-term housing with integrated support services.

Aligned action across the ecosystem

Youth Foyers

Our growing network of accredited and accrediting Youth Foyers working with young people in communities across Australia.

FoyerInvest Consortium

A national consortium of service providers, community housing providers, philanthropists, and impact investors seeking to grow the reach and impact of Youth Foyers.

Other collaborators

The broader youth homelessness service system, including governments, policymakers, researchers, peaks, and service providers.

Strategic pillars

Impact

Creating a nationally consistent evidence base that informs learning and practice.

Integrity

Ensuring every Youth Foyer in Australia offers young people the high quality service they deserve.

Young people at the heart

Elevating the voices and lived expertise of young people in everything we do

Innovation

Challenging ourselves to evolve the Foyer approach in response to changing needs of young people and communities.

Investment

Working together to amplify investment in Youth Foyers across Australia.

Bold goal

Vision



50 Youth Foyers
by 2030

A future where young people who experience or are at risk of homelessness go on to live thriving, independent futures

Catalysed by the Foyer Foundation

A central connector that enables young people, organisations and investors across Australia to work together towards our common goal: aligning activities, gathering evidence and insights, ensuring quality services, and driving advocacy efforts.



The Foyer landscape

On track to 50 Foyers by 2030

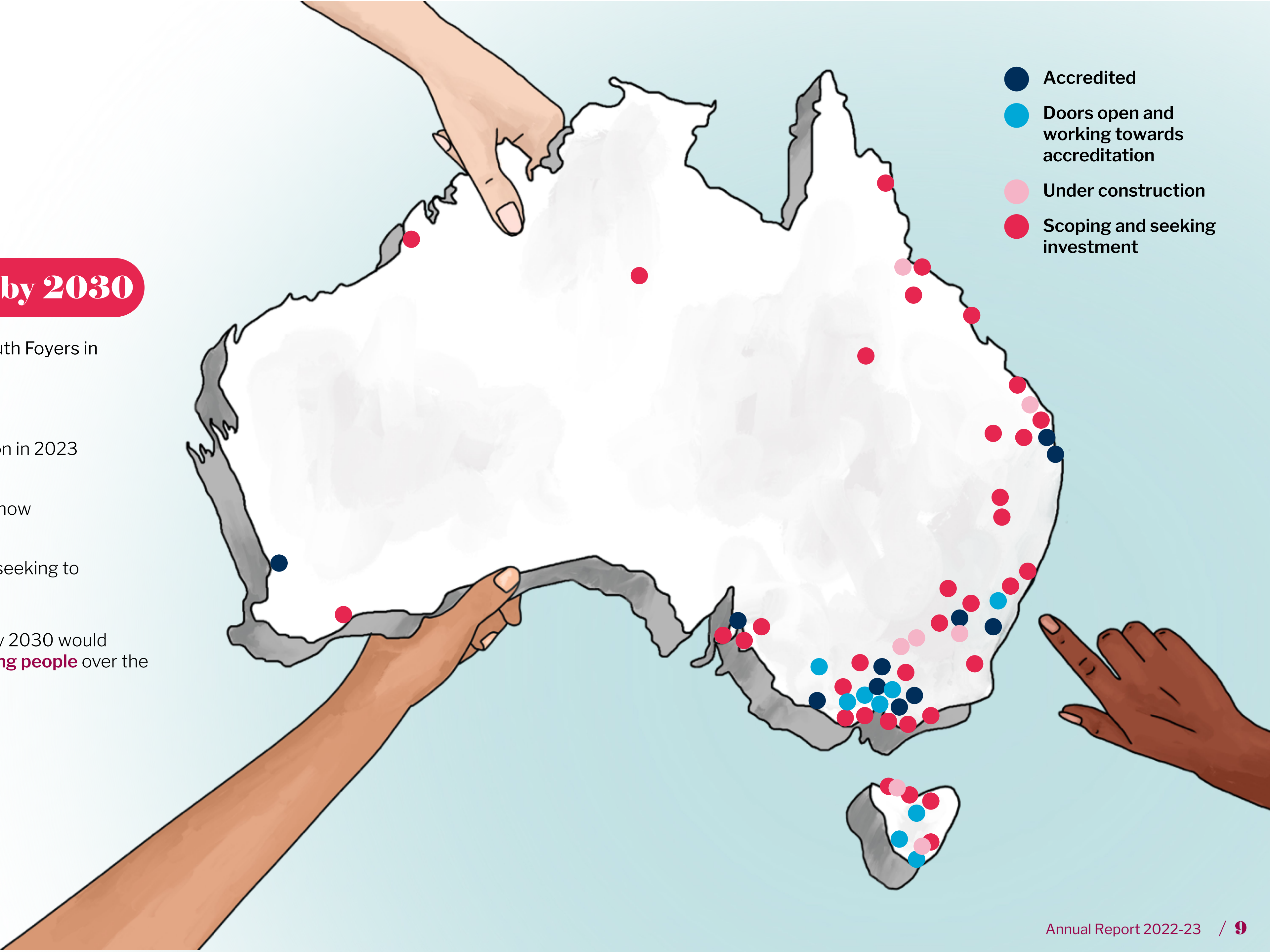
20 Accredited and accrediting Youth Foyers in 2023 including:

- 11 currently accredited
- 9 undergoing accreditation in 2023

7 Undergoing construction right now

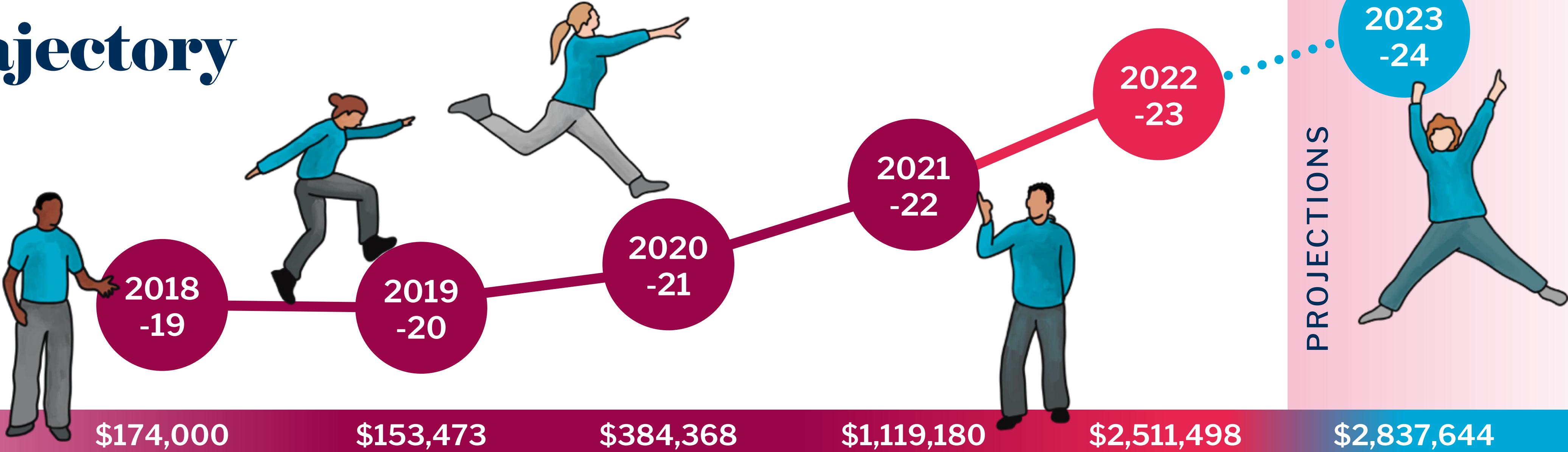
33+ Communities across Australia seeking to establish new Youth Foyers

Realising our ambition of 50 Youth Foyers by 2030 would unlock thriving futures for over 20,000 young people over the course of a decade.



Our trajectory

Foyer
Foundation
revenue and
other income



Key facts

- 10th year anniversary of formation of Foyer Foundation in Australia
- KPMG longitudinal study of Education First Youth Foyers commences
- Redevelopment of accreditation framework
- Chloe Shorten becomes Foyer Ambassador
- COVID impacted on the national network
- First corporate partnership signed with AFG
- Foyer Foundation transitions to stand alone entity
- Employment of 10 Youth Ambassadors
- Paul Ramsay Foundation provides significant funding for 3 years
- AFG partnership extended for additional 3 years
- Launch of *Under One Roof*
- Co-design of national strategy with young people and broader Foyer network
- Corporate partnership with ANZ
- Social and economic national impact analysis with accenture
- Recruitment of first COO to support growth
- Rollout of the new National Outcomes Measurement Framework in at least existing Foyers
- Development of Foyer Knowledge Hub
- Grow investment in Youth Foyers by advocating for different funding models including Payment-By-Outcomes and impact investing
- 30+ Youth Foyers in development pipeline across Australia

Foyers accredited

3

6

6

9

11

20

Doors open and working towards accreditation

3

0

3

2

9

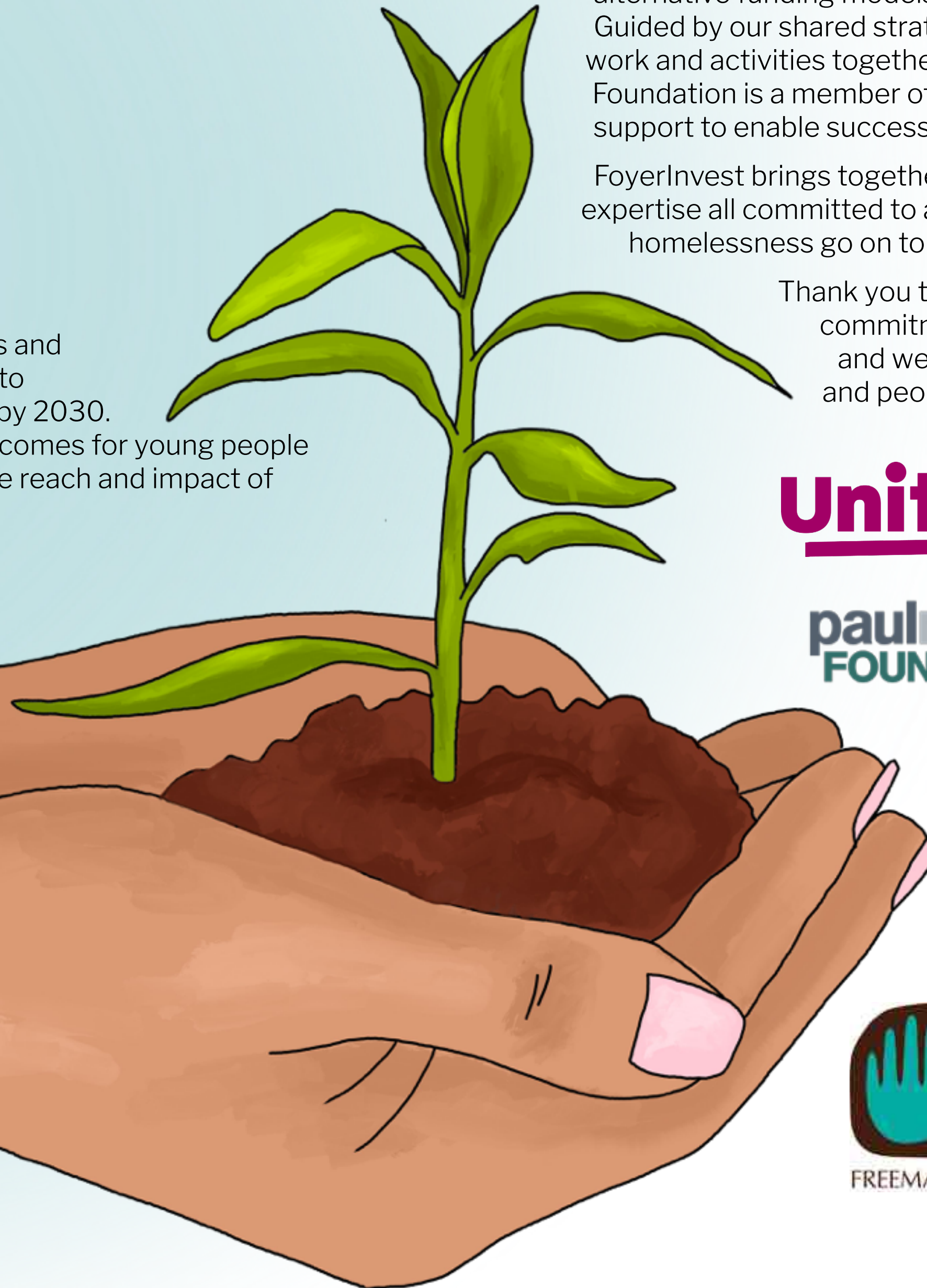
Growing our impact: FoyerInvest

FoyerInvest is a consortium of not-for-profits, investors and philanthropists working toward a shared national goal: to establish 50 accredited Youth Foyers across Australia by 2030. Together, the consortium aims to secure better life outcomes for young people experiencing or at risk of homelessness, by growing the reach and impact of Youth Foyers.

FoyerInvest's role is to align action across the consortium membership group to develop alternative funding models and advocate for support and investment in Youth Foyers. Guided by our shared strategy, members collectively define priorities and actively progress work and activities together, contributing significant time and resources. The Foyer Foundation is a member of the consortium whilst also providing strategic and operational support to enable success.

FoyerInvest brings together people and organisations from across states, sectors and expertise all committed to a future where young people who experience or are at risk of homelessness go on to live thriving, independent futures.

Thank you to the FoyerInvest consortium members for their considerable commitment and efforts this year. Membership and support is growing and we wish to extend our gratitude to the many additional organisations and people who have contributed to the progress we've seen so far.



Uniting

ANGLICARE SA



**paul ramsay
FOUNDATION**

**MISSION
AUSTRALIA**



FOR PURPOSE
INVESTMENT PARTNERS



foyer foundation



2022-23 Highlights


Under
oneRoof

In March 2023, Liz Cameron-Smith and Youth Ambassador, Brea Dorsett visited Parliament House in Canberra, advocating for the growth of Youth Foyers in Australia, and representing more than 37 communities seeking investment for new Foyers nationwide. Their focus was to emphasise the potential of impact investing and to centre the importance of place-based approaches for operational funding, showcasing the potential for private sector, federal, and state collaboration.



In April, Foyer Foundation marked a pivotal moment in its mission to transform the lives of young people at risk of or experiencing homelessness with the launch of the Under One Roof Report. In an event hosted by Wesley Mission and held at Foyer Logan, Minister Leeanne Enoch MP, Queensland's Minister for Communities launched this ground-breaking Report, which serves as part of our collective national campaign to expand Youth Foyers to 50 by 2030. The Report, conducted independently by Accenture, underscores the social and economic impact of Youth Foyers, and makes a compelling case for government support.

Achieving widespread media coverage, the campaign achieved an impressive audience reach of 3.65 million people over 32 days, spanning print, online, and TV media.





Special thanks to Chloe Shorten, our inaugural Foyer Foundation Ambassador, for her support in facilitating our youth and lived experience panel discussions.



The Foyer Advantage Conference 2022 hosted more than 200 delegates and over 40 expert speakers, and was our largest conference to date. The conference provided an opportunity for our network to unite and strengthen our commitment to improving the futures of young people who are experiencing or at risk of homelessness. We celebrated our common goal of establishing 50 Foyers by 2030, emphasised the importance of incorporating the voice of lived experience, and brought together local and international experts, service providers, policymakers, philanthropists, and impact investors to work together to address the fundamental issue of youth homelessness in Australia.

200+
delegates
40+
expert
speakers



‘If I sit and listen to people’s stories, I see them at the deepest level of their being.’
- Emeritus Professor Judy Atkinson

The Accredited Youth Foyer Network

We are building a practice network based on the idea that progress can only be achieved through collaborative efforts, a shared sense of purpose and aligned actions. We aim to foster a dynamic and interconnected community of individuals, organisations, and stakeholders dedicated to changing the status quo for young people.

The Foyer Accreditation Process is a voluntary but critical element of this vision, representing our collective commitment to consistently raise the bar and demonstrate the quality and excellence of service delivery in Foyers around the country. As the Foyer movement grows towards our target of 50 Foyers by 2030, we will ensure that quality and standards of Foyers are continuously improved and supported by a dedicated community of practice that enables ongoing learning and development.

The Foyer Foundation employs Validation Assessors and an independent Accreditation Panel to ensure impartial evaluation.

OPERATED BY:



Foyer Oxford

Leederville, WA

In the past year, Foyer Oxford embedded specialist roles within their team, including drug education and therapeutic specialist roles to enhance the support and resources available to residents.

Many of the Foyer's young residents became youth leaders and actively participated in community development activities. They organised Auslan lessons, managed market stalls, and managed various projects that empowered both themselves and their peers, creating a vibrant and supportive community within Foyer Oxford.



Foyer outcomes in 2022/23:

- 55% of residents transitioned to private rental accommodations.
- 24% were successfully reunited with their families
- 5% relocated for further opportunities

Highlights:

- One remarkable achievement involved a young person moving into their own purchased home; the fulfilment of a lifelong dream and a significant milestone

Southern Youth Foyer Project, NSW

Illawarra, NSW

Key highlights from 2022-23 included the Southern Youth and Family Services Annual Client Awards, where 44 clients were celebrated for their achievements or received scholarships for further education. The Rent It Keep It (RIKI) Workshops were a great success, where young people were educated on renting, financial management, and accessing local support as well as essential skills in the journey to independent living.

“For over two years, my time at Foyers has been nothing short of transformative. I am grateful to the staff at both Wollongong and Warilla. Their unwavering support, kindness, and accommodation have played an instrumental role in helping me to develop into the self-sufficient and independent person I am today. The facilities provided by Foyers are nothing short of superb. They have not only met but exceeded my expectations, ensuring that I have all the resources and services needed for personal growth. This program has been pivotal in enhancing my independence and guiding me towards a brighter future. I can’t express enough gratitude for this remarkable experience at Foyers.”

- Mathew, 19

“I am so immensely grateful to be a part of the Southern Youth and Family Services community. They have given me so many opportunities that I wasn’t given previously and helped me realise that I can progress more than I and others thought imaginable. It’s so amazing to learn how to be independent and free, whilst also having the support staff to back me up when I need it. I genuinely do not know where I would be without them and this organisation.”

- Liv, 21

OPERATED BY:



Holmesglen Education First Youth Foyer

Glen Waverley, VIC

The Holmesglen Education First Youth Foyer (EFYF) is operated by Launch Housing. The students of Glen Waverley Education First Youth Foyer have spent the past year helping to shape the Foyer's programs and initiatives through student-led meetings, workshops, and initiatives, which not only gave residents a voice, but also fostered a strong sense of community.

A comprehensive Youth Partnership action plan was also implemented, establishing a Student Representative Council and a First Nations Cultural safety plan, ensuring that the Foyer is a safe and inclusive place for all.

Housing Outcomes FY 22/23:

- Since opening, the Glen Waverley EFYF has supported 225 students
- 30 young people transitioned to sustainable, long-term accommodation

OPERATED BY:



“Being able to complete my certification in mental health peer work this year was an achievement for me as peer work and mental health advocacy is something I am very passionate about. Wanting to make a difference in this field is something I will always be working towards. I was fortunate to have the opportunity to speak as a youth parliamentarian and address mental health issues to the Minister for Health; this opportunity is something I will always be grateful to have had and I am so thankful to the Foyer for giving me the opportunity.”

“Living at the Youth Foyer gave me a safe, caring environment where I was able to grow as a young adult and build a life I knew was worth living. Goals that I set were achievable as I had support by staff who encouraged and believed in what I was doing. I had opportunities to try new things, learn and develop my skills. The Youth Foyer gave me a chance and believed in me when many didn't. I now live independently and continue to grow with the skills and support I received from the Foyer.”

“While living at the Foyer I grew in confidence, learnt to overcome challenging times and improved my communication skills. This helped in many life situations. I once faced a challenge when I didn't receive the right care from a service that failed to understand my situation. I was frustrated and overwhelmed at first, not knowing how I could access care if they couldn't help as they implied my case was too difficult. The old me would have left it at that and believed I wasn't worthy of help, but with the skills I have built and the belief from staff at the Foyer, I advocated for myself knowing that this support was important to me, and I was heard as I was able to clearly communicate my needs in a respectful and passionate way.”

GOTAFE Education First Youth Foyer

Shepparton, VIC

Foyer Shepparton is operated by Berry Street and Beyond Housing in partnership with GOTAFE. GOTAFE EFY Foyer Shepparton continues to play a vital role in fostering collaboration within the local community. An outstanding highlight from the year was the annual fundraiser, which raised an impressive \$9,000, thanks to the generous support of Bills and Beats Restaurant. What made the event truly exceptional was the active involvement of the EFYF students who organised, hosted, cooked, served and even managed the sale of raffle tickets and auction items to an audience of over 100 people. All proceeds were donated to Marian Community, a local family violence service.

With the assistance of Better Futures, the Foyer managed to secure more relaxed private housing arrangements, providing a vital connection for Foyer residents as they transition towards independence.

Inclusivity has remained a central theme at Foyer Shepparton, with the newly formed Pride Group being at the forefront. They actively participated in events like IDAHOBIT Day and Wear It Purple, fostering a welcoming environment for members of the LGBTQ+ community.

Foyer Shepparton's commitment to the network was demonstrated through their involvement in the Foyer Advantage Conference, where one alumnus and the Foyer manager led an insightful session, discussing the unique challenges of building and operating a service from a regional perspective.

Highlights

- A new Aboriginal Cultural Support Youth Development worker joined the team, supporting increased cultural connection and ensuring a safe space for Aboriginal young people
- 25 young people transitioned through the program last year
- 12 moved into private rentals
- 9 reunited with family
- 4 moved back into shorter term programs

OPERATED BY:

**BERRY
STREET**

Believing In
Children,
Young People,
Families &
Their Future.



Lilydale Youth Foyer

VICTORIA

Lilydale Youth Foyer collaborated with organisations like Reclink, Minus18, Djirri Djirri, Neami, and others last year, enriching resident's lives with sport, cultural dance, mental health workshops, and art activities. A data driven solution via SHIP memo is utilised to enhance service delivery, while advocacy efforts through fundraisers, including Bunnings BBQ and partnerships with YSPYN and Yarra Ranges Youth Services, amplified their mission to support young people at risk of or experiencing homelessness.

Highlight

- 8 young people successfully transitioned to stable housing

One young former resident, when facing a challenging time, reached out to our youth development coach for support, recognizing Lilydale Youth Foyer as a safe and supportive place to turn. Her story symbolises the enduring impact and support Lilydale Youth Foyer offers to young people at risk of or experiencing homelessness.

OPERATED BY:

Anchor

Kangan Education First Youth Foyer

Broadmeadows, VIC

The Broadmeadows Education First Youth Foyer (EFYF) is operated by Launch Housing, in partnership with the Brotherhood of St Laurence & Bendigo Kangan Institute. The Broadmeadows Education First Youth Foyer had a remarkable year in 2022-2023, filled with youth partnership and leadership opportunities.

Students played an integral role in shaping the Foyer experience, from collaborating on solutions and influencing the physical environment, to conducting staff interviews, tours, and group interviews. The Youth Opportunity Pool Fund, provided by Brotherhood of St Laurence, empowered young people to lead civic participation projects. They also engaged in nine EFY Foyer Community of Practice working groups, participated in open days, and represented the Foyer in various forums.

In addition, Broadmeadows Foyer made substantial strides in promoting diversity and inclusion through dedicated working groups, education, self-challenge, community focus, diversity, and accountability. These efforts aimed to increase safety for First Nations people, the LGBTQ+ community, and those from culturally diverse backgrounds.

Housing Outcomes 2022-23:

- 281 students supported since opening
- 31 students exited the program
- 28 achieving sustainable, long-term outcomes

OPERATED BY:

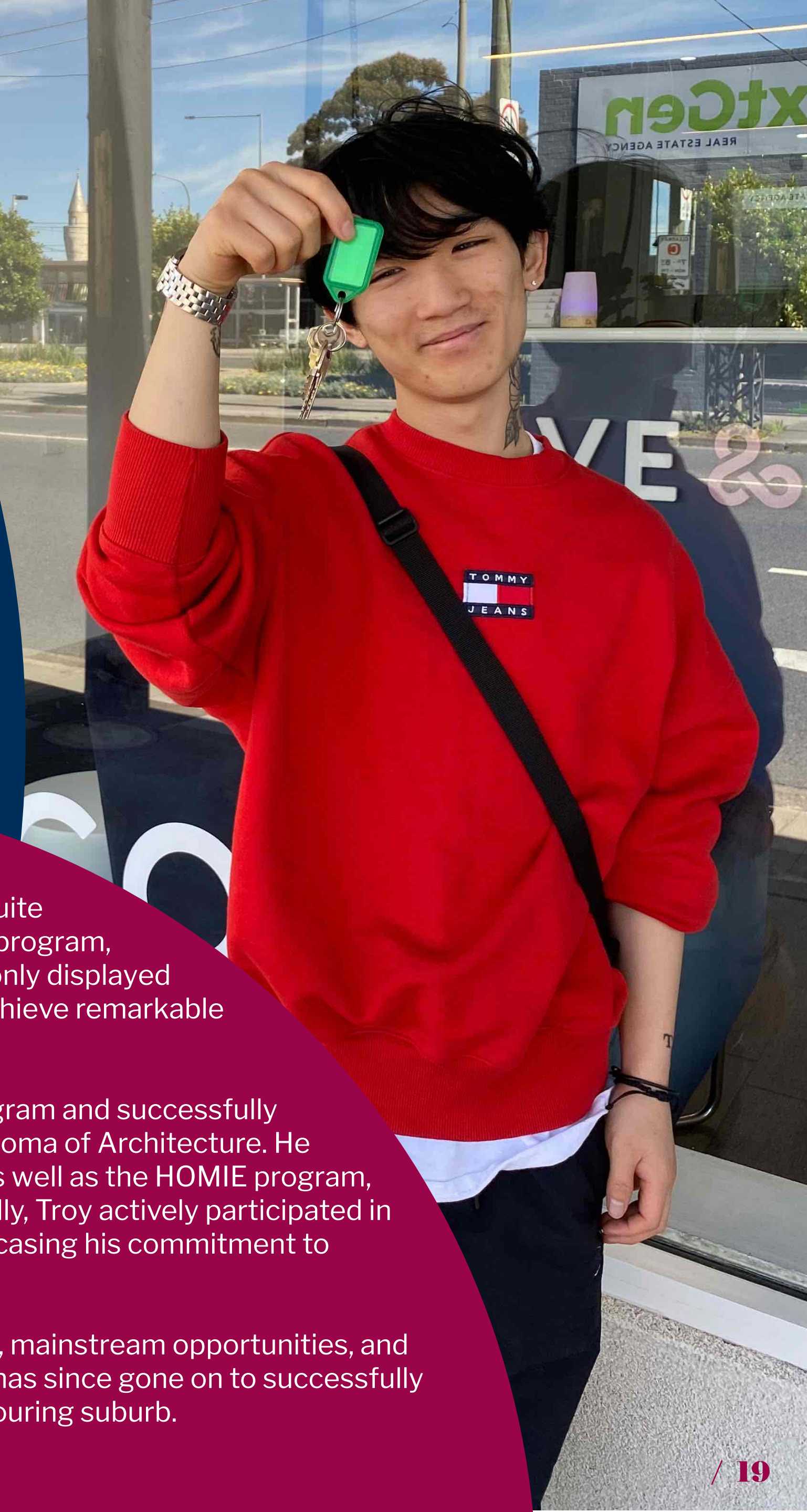
Launch
HOUSING

IT'S TIME TO END
HOMELESSNESS

Troy joined the EFYF program in July 2021 at the age of 19. He initially appeared quite shy and introverted, but he quickly embraced the program, revealing his dream to become an architect. Troy not only displayed resilience during his time at the Foyer, but he went on to achieve remarkable educational and personal milestones.

Troy graduated from the Cert 1 Developing Independence Program and successfully completed year 12, as well as one year studying an Advanced Diploma of Architecture. He graduated from the For-Change-Co hospitality and barista program, as well as the HOMIE program, before securing permanent part-time employment with Nike. Additionally, Troy actively participated in developing a Broadmeadows Foyer student alumni program, showcasing his commitment to personal and academic growth.

Troy's story is a testament to the transformative impact of a stable home, mainstream opportunities, and dedicated coaching support, which gave him time and space to thrive. He has since gone on to successfully secure a two-bedroom private rental home in a neighbouring suburb.



Brophy Foyer Warrnambool

VICTORIA

In February 2023, Foyer Warrnambool celebrated their 10-year anniversary! The occasion was marked with an open day, featuring the unveiling of their new Aboriginal Mural Wall, created in collaboration with local Aboriginal youth groups, the Warrnambool College Clontarf, Kalay Academy students and local artist, Sherry Johnstone of Spirit and Soul Creations. This event demonstrated the thriving community developed by Foyer Warrnambool; attended by stakeholders, Foyer Alumni, and community members, it strengthened relationships, enhanced referral pathways, and celebrated the outstanding achievements of the past decade.

Young person's story:

One of our remarkable success stories is Caytlyn, who resided at the Foyer for approximately 12 months. When she first joined, she had been told that she would never achieve independence or employment due to her disability. However, with the support of Foyer Warrnambool, Caytlyn earned a Certificate II in General Education, gained employment at Aldi, participated in and later mentored in the STOKED surf therapy program, and continued her focus on athletics. Since leaving the Foyer, Caytlyn has bought a house and a new car, as well as secured a full-time traineeship at a Special Developmental School. She acknowledges the pivotal role that the Foyer played in her journey, saying: "The Foyer made it all possible. If it wasn't for the Foyer, I wouldn't be where I am today." She cherishes the improved relationships with her family, friends, and partner, reflecting, "I didn't know I could be this happy or that it would be possible for me."

Caytlyn's journey is just one example of the profound and lasting impact Foyer Warrnambool has had on the lives of young people at risk of or experiencing homelessness over the past decade.

**"If it
wasn't for the
Foyer, I wouldn't be
where I am today...I
didn't know I could be
this happy or that it
would be possible
for me."**

OPERATED BY:



Foyer Port Adelaide

SOUTH AUSTRALIA

OPERATED BY:



Port Adelaide Youth Foyer is celebrating a year marked by developing partnerships and remarkable success stories. Last year saw a deepened collaboration with Credit Union South Australia (CUSA) and RAA, when they joined forces with Foyer to offer driving lessons at reduced rates, easing the path to obtaining provisional licences for young people. In addition, mock interviews organised by CUSA sharpened job interview skills, further enhancing young people's employability, and The Regency Park Rotary Club provided leadership opportunities, such as the One & All sailing challenge, to strengthen teamwork and leadership skills. On exit 100% of young people were engaged in education, training and/or employment.

- 77% were in education or training
- 83% in employment
- Three young people graduated from Year 12

Highlight

Chris's Transformation: When Chris first moved into Foyer Port Adelaide, he quickly developed a plan to achieve a number of goals, including obtaining identification documents which would open the door to secure employment and independent, long-term accommodation. Chris was supported to retrieve his work visa, helping him to secure a position at Kmart. He also acquired an iPad Pro and Apple Pencil, with Foyer's support, expanding his artistic and music production skills. He contributed artwork to Foyer Port Adelaide and initiated games nights, developing connections among young people. As his stay concluded, Chris worked diligently to secure a shared property and part-time work, and he also started DJing at local clubs. He has since built a dedicated following of fans and continues to give back to the Foyer community.



Logan Youth Foyer

QUEENSLAND

In the past 12 months, a key focus for Logan Youth Foyer has been on community engagement. They threw themselves into the re-accreditation process, involving many of the young residents who took part in feedback forums and ‘deal’ re-design workshops.

In partnership with the Foyer Foundation and Accenture, Logan Youth Foyer hosted the Under One Roof Launch Report event with special guest, the Honourable Leeanne Enoch MP, highlighting the transformative potential of the Foyer program. Young people were central to proceedings, with one young person hosting the event and three others sharing their inspirational stories.

“Since moving in the Foyer has given me stability in housing for the first time ever. Previously I struggled with homelessness and addiction. But since moving to Foyer I have been given the chance to share my story with others, advocate for other young people and also for more Youth Foyers in QLD. I am now working and pursuing my dream of becoming a tattoo artist.”

- Caitlyn, 17



OPERATED BY:



17 transitions
by the end of financial
year 2022 :

66% into the
private rentals

17% into Long-term
affordable housing

17% Family

OPERATED BY:



Gold Coast Youth Foyer

Southport, QLD

In the past year, the Gold Coast Youth Foyer has not only provided a safe and supportive place for its young residents, but has also ignited enthusiasm for additional Foyer projects across Queensland.

The Gold Coast Youth Service team hosted tours of their Foyer, sharing success stories and best practices with visitors. In November 2022, Mayor Chris Cherry visited with several councillors from the Tweed City Shire. The young people they met made a lasting impression with their resilience, determination and incredible potential. Soon after the visit it was announced that the Tweed Shire Council had unanimously supported the proposal to establish a Foyer in their region. This exciting development underscores the ripple effect of everyone's work and the importance of open collaboration in expanding the Foyer network. How amazing to see how a single Foyer can inspire and drive change throughout the region!

Highlight

Jemma began her journey with the Gold Coast Foyer program in November 2021, arriving full of hope and determination to rebuild her life after addiction. She quickly immersed herself in the Foyer program and secured employment, where she was quickly promoted to a management role. After only 14 months, Jemma transitioned from the Foyer into a granny flat with her boyfriend on her parent's property, where they have since started a family and are actively working towards purchasing a home and starting a business.

Jemma has remained an engaged member of the Foyer community, offering her support whenever possible. She has also taken on the exciting new challenge of becoming a support worker.



Our Place Youth Foyer

Bradden, ACT

In April 2023, Our Place celebrated Youth Homelessness Matters Day by hosting an event to celebrate all residents, past and present. The day featured speeches, entertainment, and art displays, receiving interest from local media to help spread the message about the need to “frame better futures for young people.”

Our Place welcomed their new Youth and Community Development Officer last year as part of their commitment to Asset-Based Community Development (ABCD) and Advantaged Thinking. In addition, the youth support team worked to enhance their skills by completing their Certificate IVs in Social Housing. Moving forward, the emphasis on ABCD and Advantaged Thinking together with the continuing professional development of the team will enable Our Place Youth Foyer to uplift and inspire young residents to new heights.



“I moved into Our Place Youth Foyer in April 2022 at the beginning of Year 12. Coming from an unstable home environment I was nervous to move into new accommodation, but Our Place made me feel comfortable and safe at home. All the staff were fantastic and encouraged me to come out of my shell and to express myself honestly to the people around me. Over time, after lots of practice, my anxiety began to wear off and after living here for almost 18 months, I feel so happy with the person I have become. It was such a joy to finally live again!

“Through Our Place I was able to finish Year 12, receiving an award for achievement in sciences! I have now begun my first year of university studying a Bachelor of Genetics. In April 2024, I will need to move out, but I am so grateful to all the memories I made with the staff and community, and all the skills I have learned along the way to step me into my adult life.”

- **Amelia**

OPERATED BY:



Our supporters

Our major partners generously support us to progress towards our ambitious goal of establishing 50 Foyers by 2030.

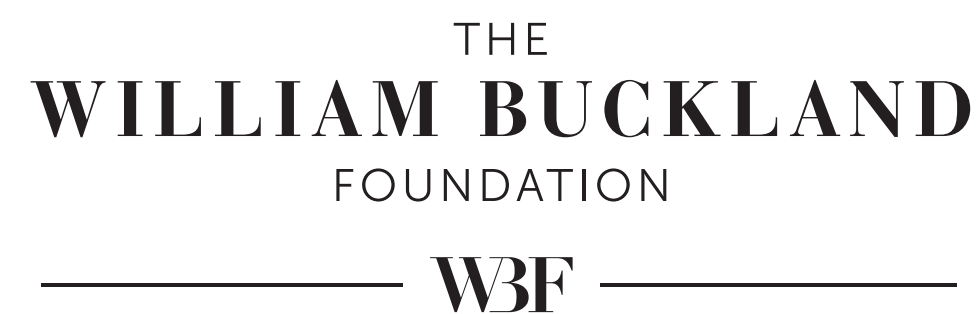
paulramsay FOUNDATION

Our three-year partnership with the Paul Ramsay Foundation (PRF) has provided The Foyer Foundation with essential seed funding to accelerate the growth and impact of Youth Foyers across Australia. PRF shares our commitment to breaking cycles of entrenched disadvantage. As one of the leading philanthropic organisations in Australia, PRF has a deep understanding of the catalytic role that philanthropy can play in changing systems to create better outcomes for more people in communities across Australia.

PRF's contribution has enabled the Foyer Foundation to mature and evolve as an independent entity that connects the Youth Foyer network, provides quality assurance, knowledge sharing and capability building across Youth Foyers. This has included establishing the first national outcomes framework for Youth Foyers - an essential evidence base needed to inform practice and policy making.

Our partnership with PRF supports the backbone role we play for FoyerInvest, a growing consortium of young people, service providers, community housing providers, impact investors and philanthropists who are committed to growing the reach and impact of Youth Foyers. Together we are developing innovative investment mechanisms that bring together private capital with Federal and State/Territory contributions.

We are immensely grateful to be partnered with an organisation that shares our deep commitment to long-term housing, employment and education outcomes for young people. PRF's deep understanding of the complex service, policy and funding landscape, and dedication to achieving impact through building alliances, is deeply aligned with the Foyer Foundation's vision and strategy for the future.



The Foyer Foundation is thrilled to commence a new partnership with the William Buckland Foundation in May 2023. In a significant stride towards our goal of establishing 50 Foyers by 2030, the William Buckland Foundation committed \$700,000 over four years to the Community Acceleration program. This partnership provides invaluable support, with a focus on community engagement and service delivery.

This support will be used to directly support 15+ Foyer communities and establish the learning and development ecosystem needed to support the national Youth Foyer network on a larger scale.

What sets William Buckland Foundation apart, and a key area of alignment with Foyer Foundation, is their commitment to addressing the core pillars of better housing, health, education, and employment outcomes. Their emphasis on collaborative funding approaches together with a commitment to listening to lived experiences of those they aim to assist makes them a key partner in our journey towards 50 Foyers. By investing in both program and capacity, they empower us to maximise impact and drive positive social change.

William Buckland Foundation's shared vision for improving the lives of Victorians in need aligns seamlessly with our mission, and we are excited about the transformative journey ahead.

The Foyer Foundations ambition of 50 Foyers by 2030 resonates with the William Buckland Foundations goal of providing safe and secure housing for Victorians who need it most. We are backing Foyers big ambition with a multi-year grant that we hope will provide the flexible funds they require to deliver on their strategic goals.



AFG, Australia's leading network of mortgage brokers, continues to support us as a Principal Partner, having signed up to support Foyer in 2021 and committing \$800,000 over a four-year period. This partnership is based on nurturing strategic growth, enhancing learning opportunities, and providing grants for education and well-being through the AFG Independence Fund. Vigilant as ever to their commitment towards 'brokering a better future', AFG continues to be a key collaborator as we work towards establishing 50 accredited Foyers by 2030.

AFG's unique vantage point as a network of mortgage brokers, reinforces the significance of a safe and stable home. This partnership is a dynamic force for change, encapsulating our core values of progress, collaboration, and empowerment. It is about more than just providing financial resources; it is about making a lasting difference in the lives of young Australians.

We extend our heartfelt gratitude to AFG for their unwavering support. Their partnership is not just an investment in today but a commitment to building better, more thriving futures.

Partnering to catalyse systems change

In 2022-23, Hand Heart Pocket joined the FoyerInvest Consortium, forging a partnership that embodies our shared commitment to delivering social impact.

Hand Heart Pocket is an independent charity and philanthropic organisation established by the Freemasons of Queensland. Their purpose is to partner for change for people in need, focussing on better outcomes for young people facing hardships. Our shared dedication to developing relationships, gathering evidence and insights, and identifying pathways to generate systems change is the bedrock of our collaboration.

Hand Heart Pocket deploys their capital in investments that will generate both social impact and financial returns – looking for opportunities that are catalytic, where they can be risk-tolerant and attract other investors.

We are delighted that Hand Heart Pocket has supported our capacity to innovate investment streams for Youth Foyers and convene multiple stakeholders to work together to advocate for more Youth Foyers in Queensland and across Australia.

Hand Heart Pocket have established themselves as not only funders, but active partners in driving systems change through the Queensland FoyerInvest Working Group, and leading our joint work on impact investing. Sara Parrott, CEO of Hand Heart Pocket co-chairs the Queensland FoyerInvest Working Group, who have a goal to establish six new Youth Foyers in Queensland, creating approximately 240 new homes and providing support to an additional 2000 young people over the next decade.

We express our heartfelt gratitude to Sara Parrott, Ben Stevens and the Hand Heart Pocket team for their unwavering dedication and hard work throughout the year.



Together, we are bringing our skills, expertise and resources to the table to work for systemic, positive change for young people in need. By partnering with others, and advocating to government, we aim to empower young Queenslanders with opportunities that set them up for life. “This kind of long-term thinking is what is required for positive systemic change to happen”, said Sara. “It takes government, philanthropy and community to work together to solve issues like the housing crisis facing our young people.

Foyer 5000

We are grateful to our dedicated donors and supporters, whose remarkable generosity empowers us to not only sustain but also expand the Foyer Movement throughout Australia. Your support makes it possible for us to continue our work and fulfil our promise of a thriving future for young Australians at risk of or experiencing homelessness.

Keith Bryant

Jim McKnight

Anthony Sweetman

Jan Evans

Rosemary Jane Coleman

Baly Douglass Foundation - Steve Hawkins

Mark Ashton

The Belalberi Foundation

Tim Church



Treasurer's report and financials

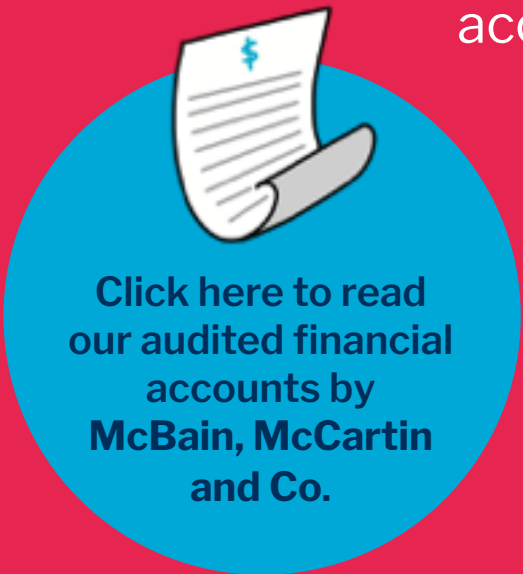
Peter Kingston
Treasurer



Revenue increased over the last financial year by 115.0% to \$2,406,296. Employment services expenses rose 165.7% to \$785,567 as we increased full-time equivalent staffing from 3.7 to 6.0 (new roles include the Learning and Practice lead, Director of Innovation and Design, and COO). Donations, grants and conference income received rose 71.9% to \$2,741,935 and total equity rose 121.4% to \$1,025,079. The statutory financial accounts to June 30, 2023 were audited by McBain McCartin & Co. The audit was unqualified.

The Foyer Foundation receives no Government financial support, instead relying on philanthropic financial support to advocate for an Advantaged Thinking approach for young people at risk of homelessness. We continue to advocate at all levels of government and invest in research, systems change and our core asset - our people. That includes our fourteen paid Youth Ambassadors who work to embed a lived experience across our organisation.

Philanthropic support for the Foyer Foundation is the result of successfully sharing a vision and working towards the goal of 50 accredited Youth Foyers by 2030. Thank you to the Australian Finance Group, The Paul Ramsay Foundation, The William Buckland Foundation, Hand Heart Pocket, individuals that make up the Foyer 5000 Group, as well as other individuals, companies and not-for-profit organisations that provide financial and other material support. Your support is, has been and continues to be invaluable.



Statement of Financial Performance

	2023	2022	2021	2020	2019
Revenue and other income from operating activities	\$2,406,296	\$1,119,180	\$384,638	\$153,473	\$174,000
Expenses to operating activities	\$1,844,301	\$887,271	\$305,465	\$199,470	\$111,000
Operating result	\$561,995	\$231,909	\$79,173	-\$45,997	\$63,000

Summary Statement of Financial Position

	2023	2022	2021	2020	2019
	1	1	1	1	2
Total assets	\$2,282,661	\$1,378,573	\$574,378	\$155,426	\$198,000
Total liabilities	\$1,257,582	\$915,489	\$343,293	\$3,423	\$0
Net assets	\$1,025,079	\$463,084	\$231,175	\$152,003	\$198,000
Net equity	\$1,025,079	\$463,084	\$231,175	\$152,003	\$198,000

1 Taken from audited annual financial statements

2 Taken from results uploaded to ACNC

Our Board

Our Board is made up of a mix of respected industry experts and skilled professionals, ensuring we have the right people to steer our decision making. Every Board member generously donates their time and expertise to the organisation, and, therefore, no compensation has been or will be provided to them.



Keith Bryant

Keith is the Chair of the Foyer Foundation as well as the Chair and CEO of the Open Dialogue Centre, which promotes Open Dialogue in mental health and community services. He also chairs the Constellation Project, a collaborative initiative focused on ‘ending homelessness in a generation.’ Keith previously held leadership positions at Bain & Co and Deutsche Bank Australia, managing investment banking teams across the globe.



Bevan Warner

Bevan Warner is the CEO of Launch Housing, a major housing and homeless support provider in Victoria that operates two Education First Youth Foyers. Formerly as the Managing Director of Victoria Legal Aid, Bevan facilitated legal assistance and advocacy for 90,000 Victorians each year, always prioritising equity and respect for those in crisis or facing adversity. Throughout his career, he has championed client-centred service design and guided workforces in navigating complex service systems.



Peter Kingston

Peter Kingston worked as an investment banker for more than 30 years in Melbourne, Sydney and Hong Kong. Through his love of running he found a way to combine racing with fundraising for social causes, allowing him to raise money and support causes for Oxfam and the Benevolent Society. He is a strong believer that placing a small dent in a cycle where people experience disadvantage can lead to lifelong change for people, their families and communities.



Melissa Wilton

Melissa Wilton, the current Head of Communications and Engagement at the Butterfly Foundation, has more than 20 years of global experience in communications, marketing, branding, fundraising, and membership. Over the past decade, she has channelled her expertise into the not-for-profit sector, spanning disability, health, housing, and mental health. Melissa collaborates with Boards to devise strategies that drive the organisation’s vision and direction, including revenue growth, impactful awareness campaigns, and marketing objectives.



Rhys Edwards

Rhys Edwards is a consultant and board director, who collaborates with governments, universities, social enterprises, and the private sector to pioneer innovative models for growth and transformation. Formerly a government official, including six years as Secretary of the Department of Premier and Cabinet in Tasmania, Rhys now holds positions as an honorary senior research fellow at the LH Martin Institute at The University of Melbourne. He is a Rhodes Scholar and Fellow of the AICD, a Salzburg Global Fellow and a member of the Economics Society of Australia.



Tracey Burton

Tracey Burton is the Chief Executive at Uniting NSW/ TAS, and a seasoned health and community services leader dedicated to excellence in client service and employee outcomes. She’s known for driving growth, service improvement, and financial performance through strong teams and stakeholder relationships. Notable achievements include the establishment of Foyer Central in Sydney for young people transitioning from the care system.



Kristy Brittain

Kristy Brittain, a proud Yued Balladong Nyoongar woman, serves as the Accommodations Manager at Wunan Foundation in Kununurra, regional WA. With a background in youth and community work at organisations like Save the Children and the Department of Communities WA, Kristy holds a Bachelor of Social Science with a major in Youth Work. She specialises in Trauma Informed practice and community collaboration, enhancing program systems for evidence-based outcomes and ensuring a regional community perspective and cultural safety in the Foyer approach.



Dr Lyn Farrell

Dr. Lyn Farrell is a distinguished leader in Vocational Education and Training, having held senior positions in both the VET and university sectors. With nine years as the Dean of Edith Cowan University’s South West Campus, she also served as Managing Director of Pilbara TAFE, General Manager Training Services at North Metropolitan TAFE, and CEO of Abmusic. Lyn’s passion lies in expanding higher education opportunities and creating diverse learning pathways, particularly in regional Western Australia. Her community and industry involvement in improving economic and social capacity earned her induction into the Western Australian Women’s Hall of Fame in 2020.

Let's Connect! Follow us online for news, updates and inspiring stories as we work towards our goal of 50 Youth Foyers by 2030.



View our website: foyer.org.au



Facebook: facebook.com/FoyerFoundation/



LinkedIn: linkedin.com/company/the-foyer-foundation/



Instagram: [@foyerfoundationaustralia](https://instagram.com/foyerfoundationaustralia)



X: [@FoyerFoundation](https://twitter.com/FoyerFoundation)



YouTube: [@foyerfoundation4857](https://youtube.com/foyerfoundation4857)

Join us!

If you want to be part of the solution to child and youth homelessness,
get in touch via our website, social media or at info@foyer.org.au

