

How come outcomes?

EFY Foyer outcomes and how they got there

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What's it like conducting
a multifaceted* evaluation of the
EFY Foyer model?

* Process, Financial, Outcomes

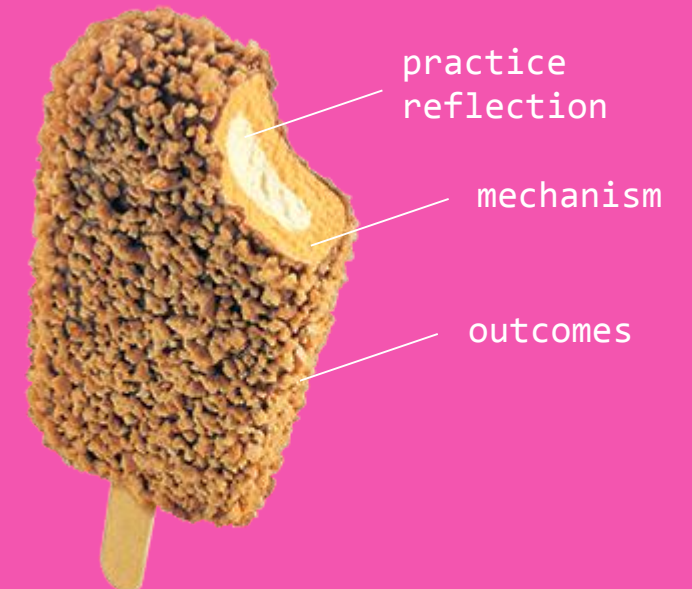


How come outcomes?

EFY Foyer outcomes
and how they got there

OR

Why go for Neapolitan
when you could have a
Golden Gaytime?



Research design

Longitudinal

entry, exit, six month,
twelve month

N=162

Adjusted for bias due to
drop out

Comparison group
(forthcoming)

Transitional housing, other
foyers



EDUCATIONfirst**YOUTH**foyer

Holmesglen TAFE
Glen Waverley
open May 2013



Kangan TAFE
Broadmeadows
June 2014

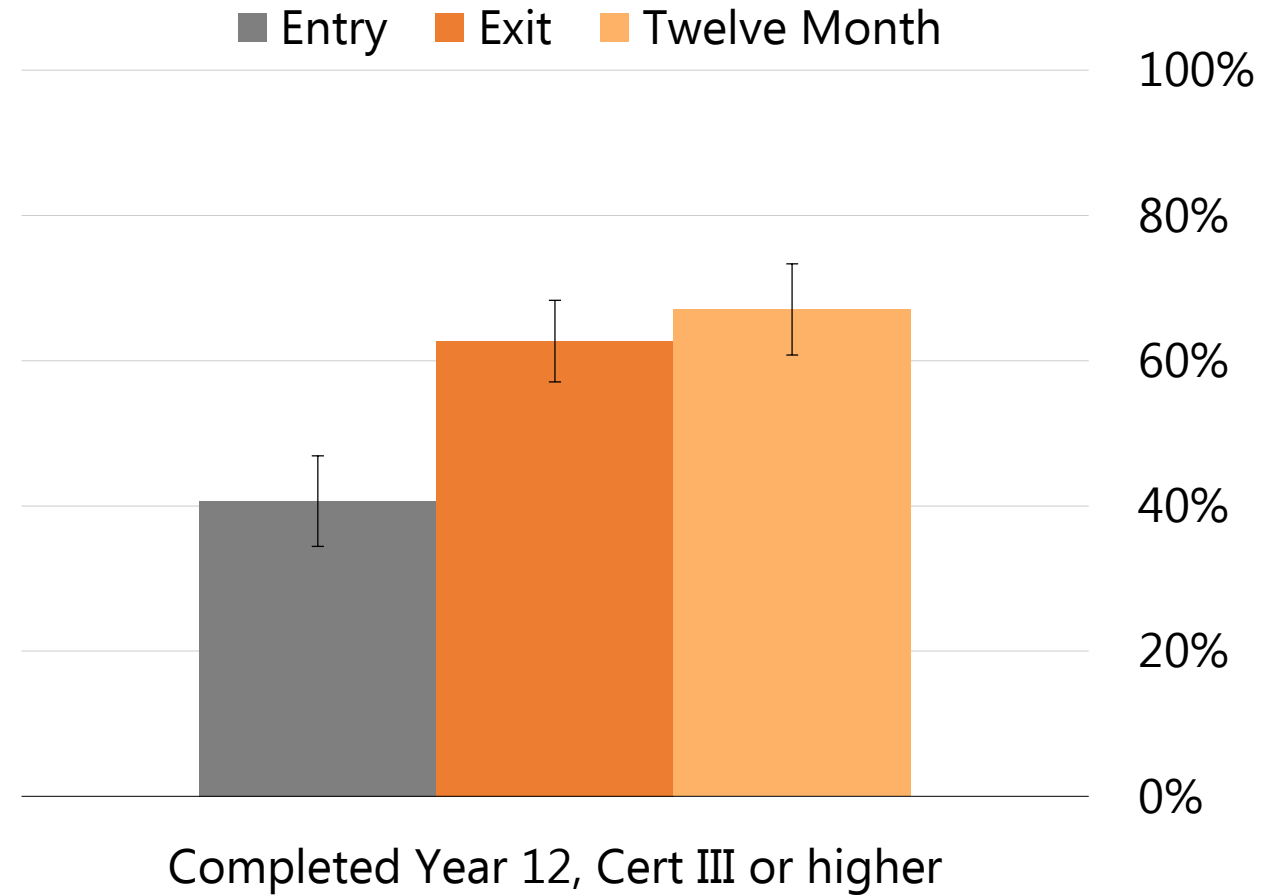


GO TAFE
Shepparton
August 2016



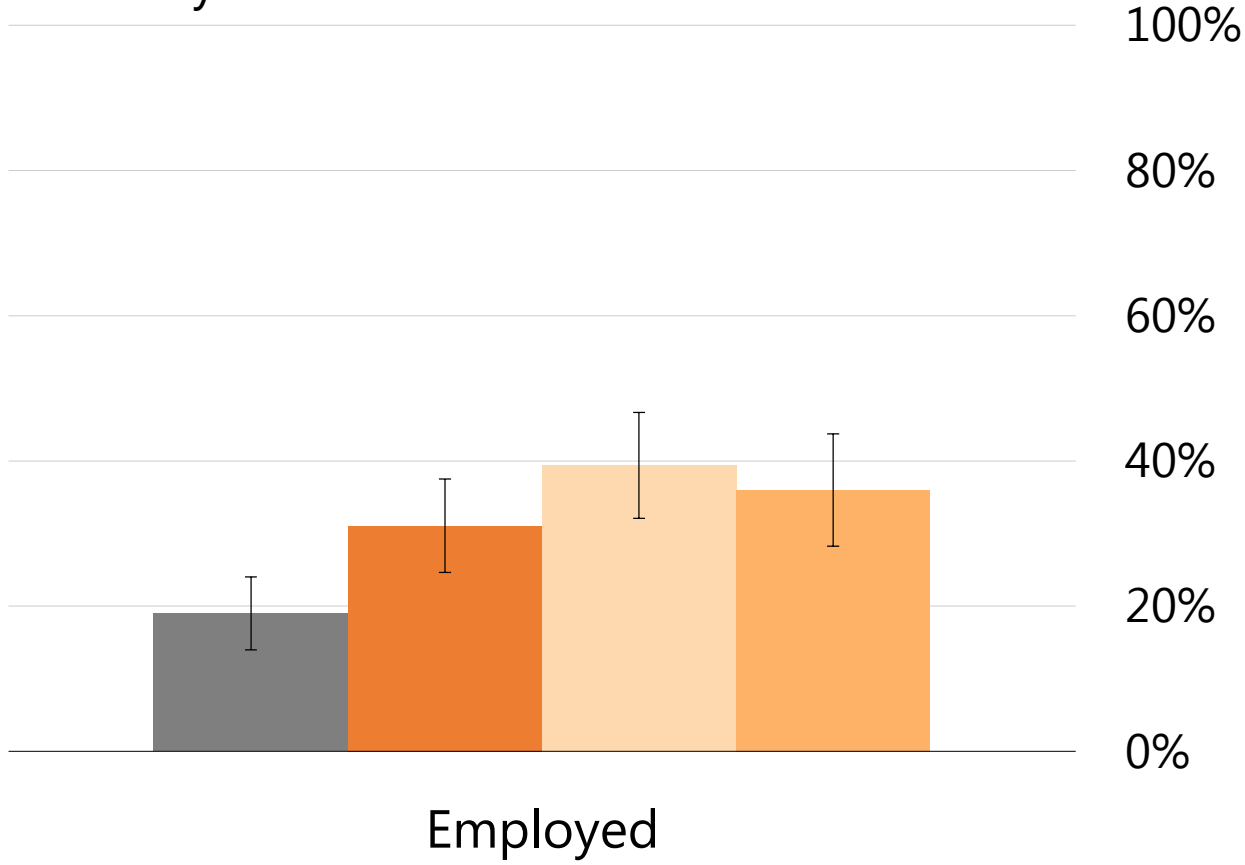
Sustained
improvement in
key outcomes

Education



Employment

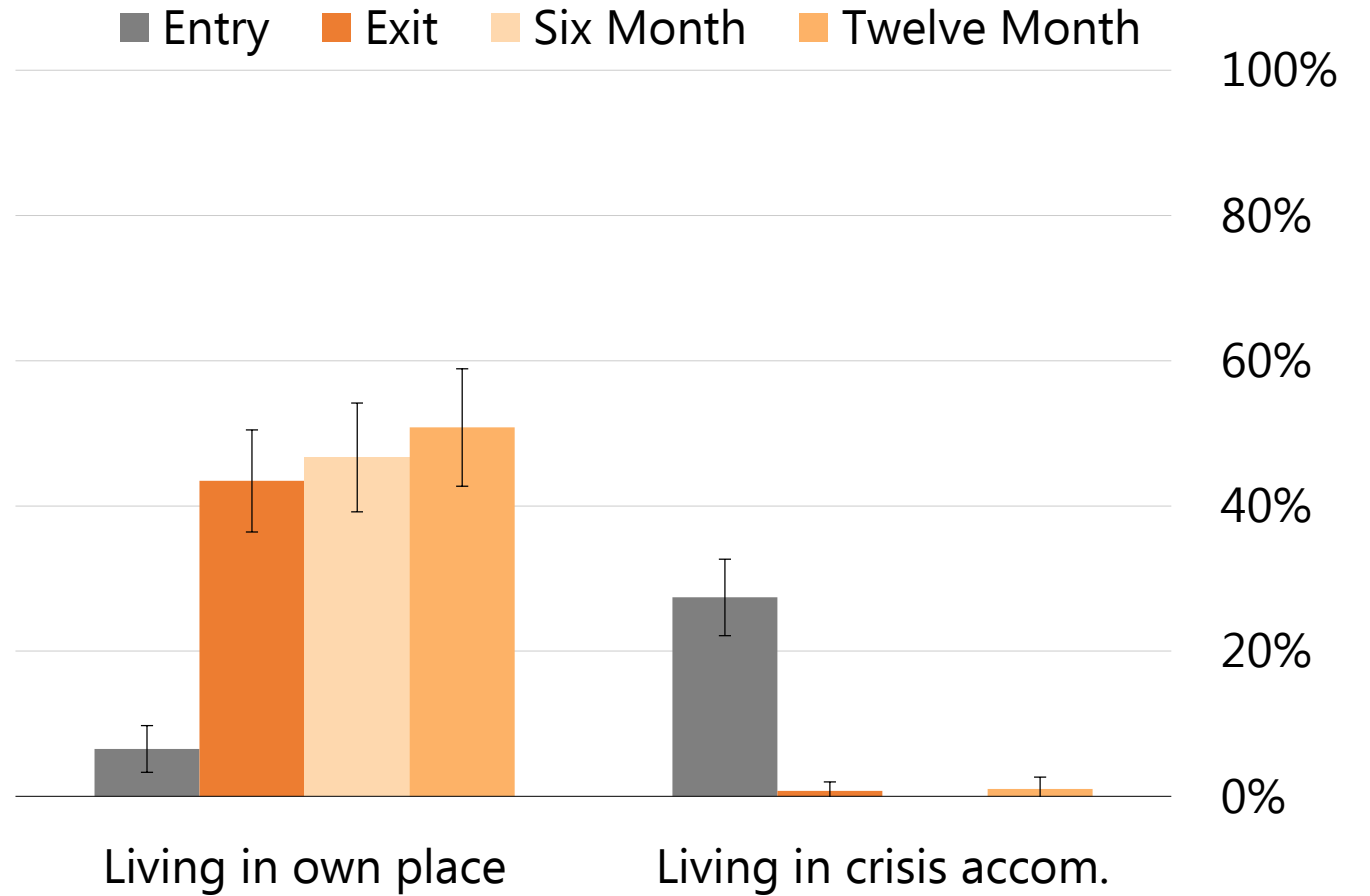
■ Entry ■ Exit ■ Six Month ■ Twelve Month



Sustained
improvement in
key outcomes

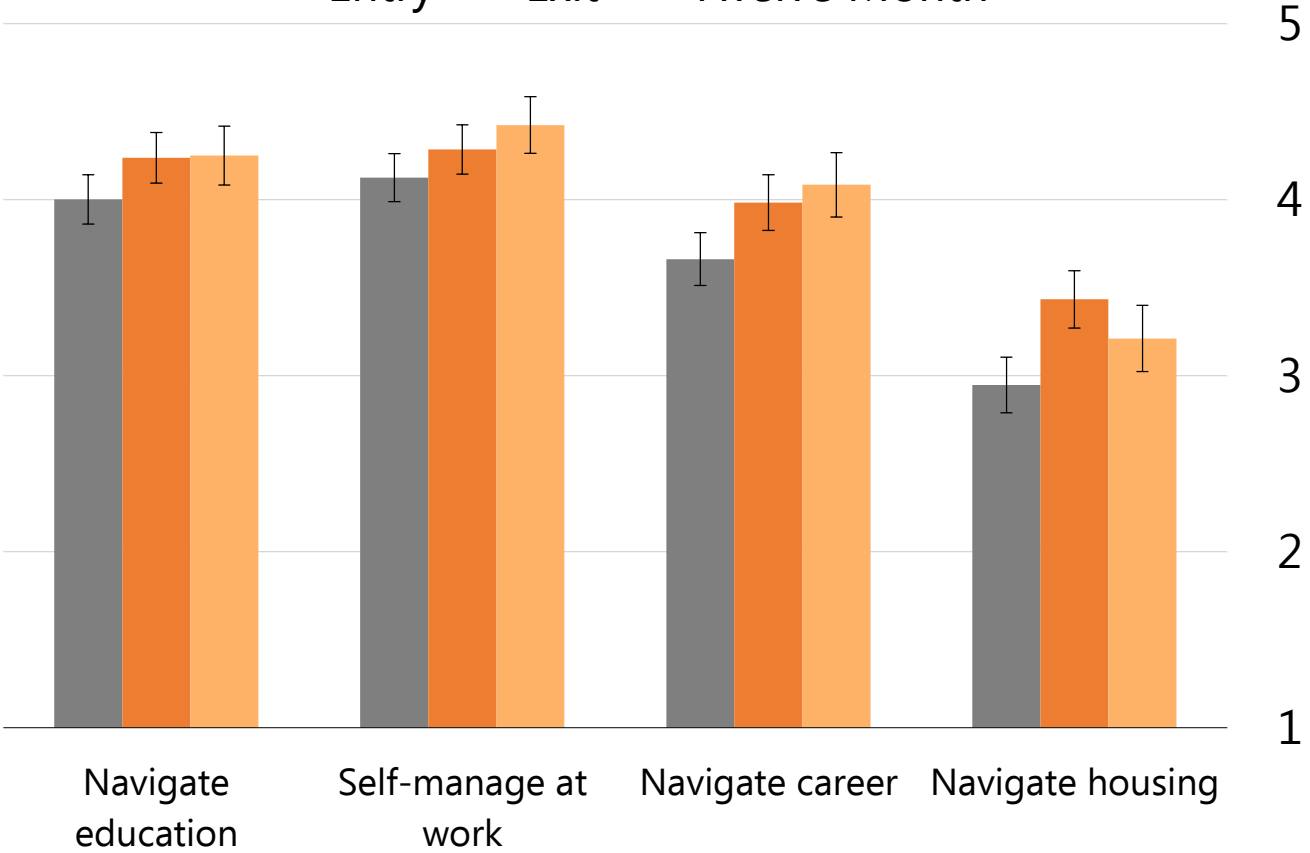
Sustained
improvement in
key outcomes

Housing



Confidence in abilities

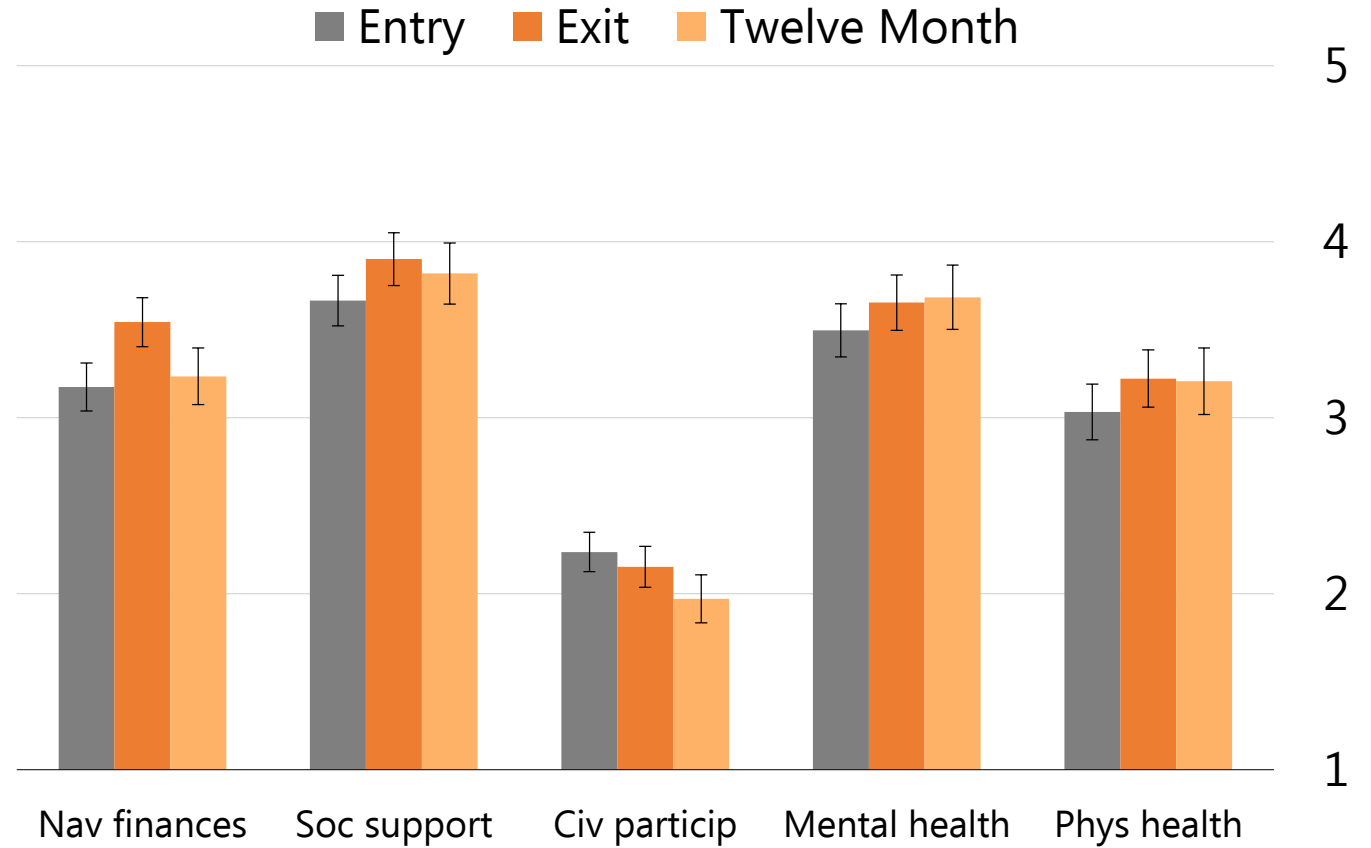
■ Entry ■ Exit ■ Twelve Month



Sustained
improvement in
key outcomes

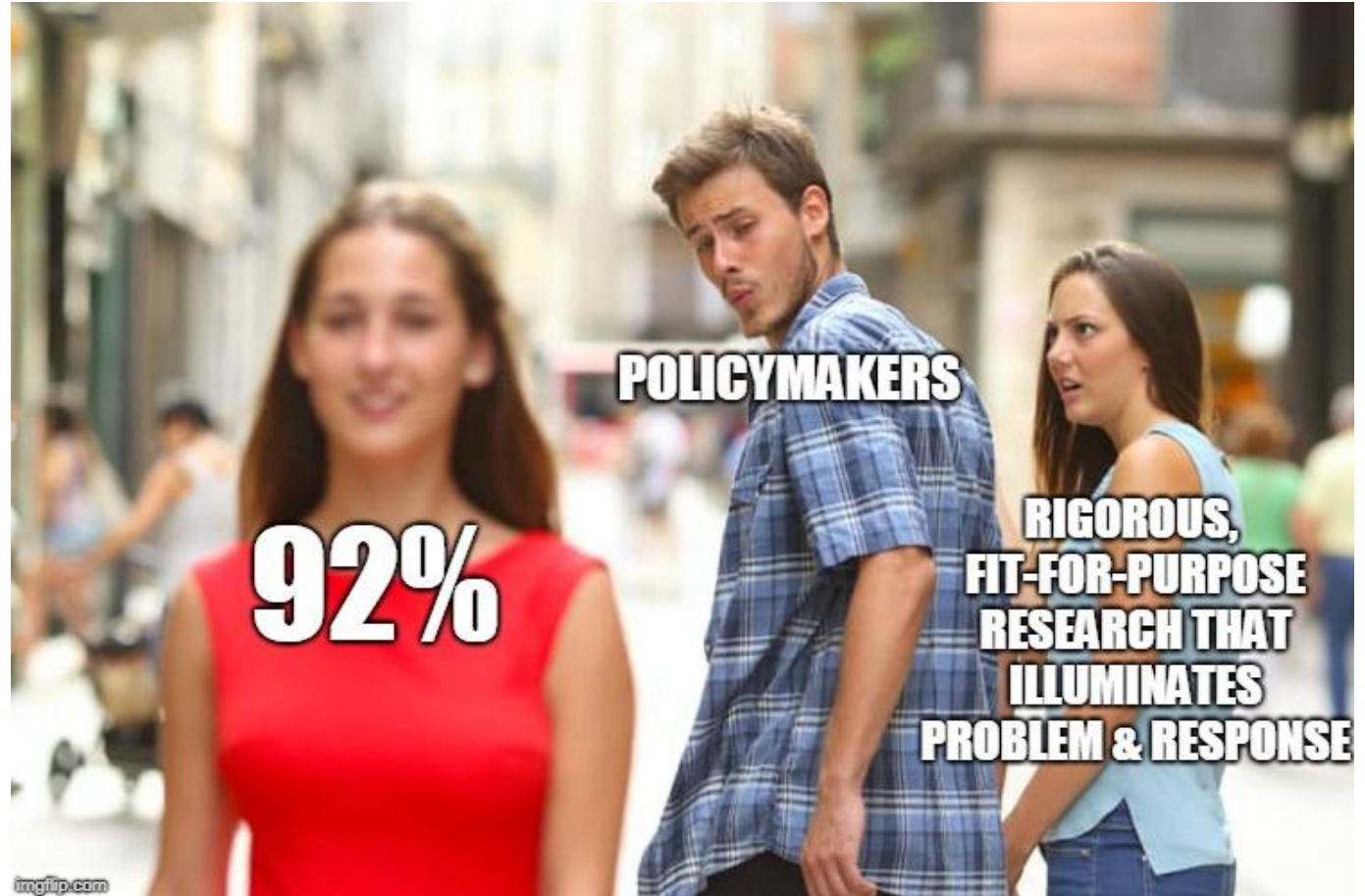
Other service offers

Contingent
improvement in
other service
offers

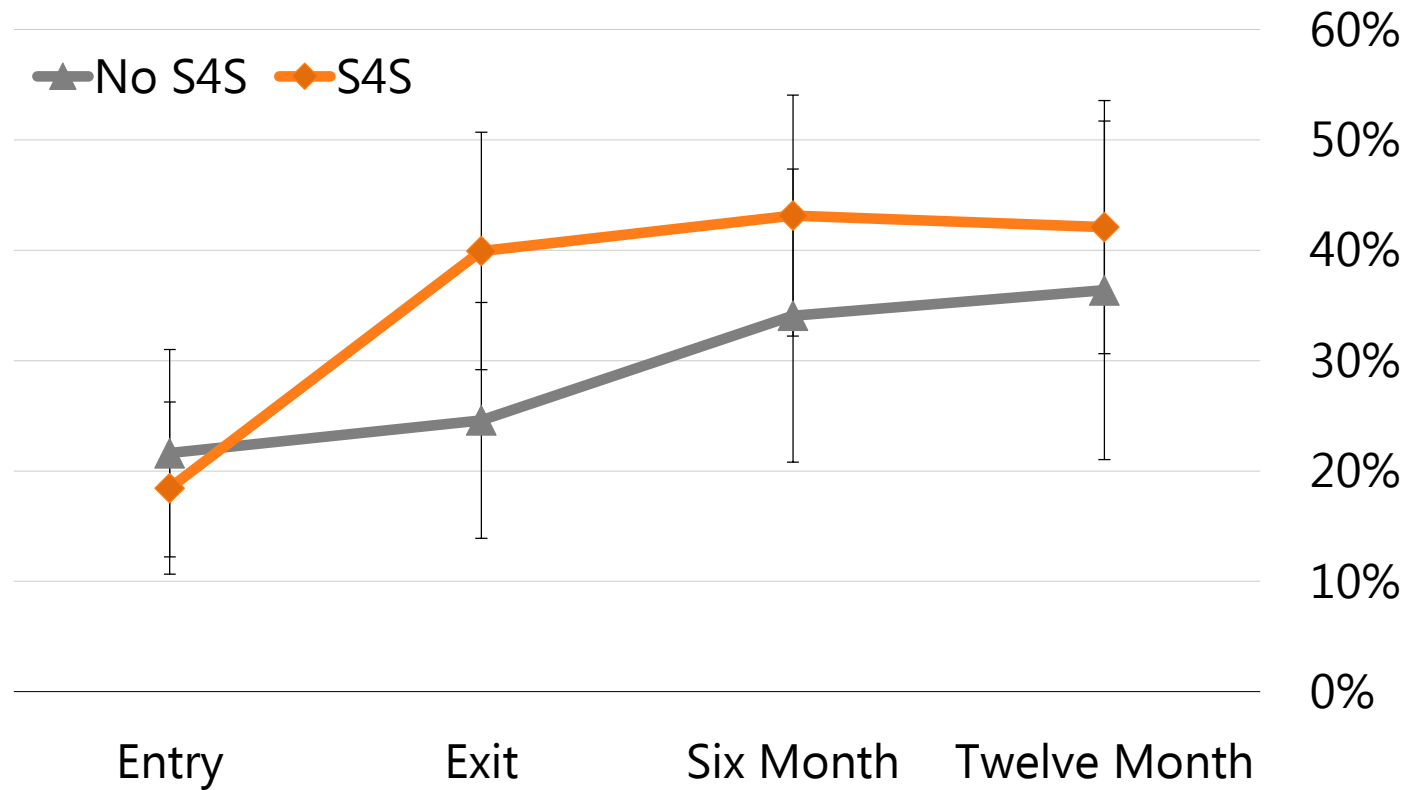


Outcomes alone
can't tell the
story

Levin, Borlagdan, Mallett
(2015)
Steen & Mackenzie (2016)



Percent Employed by S4S



S4S participants show greater improvement from entry to exit



practice
reflection

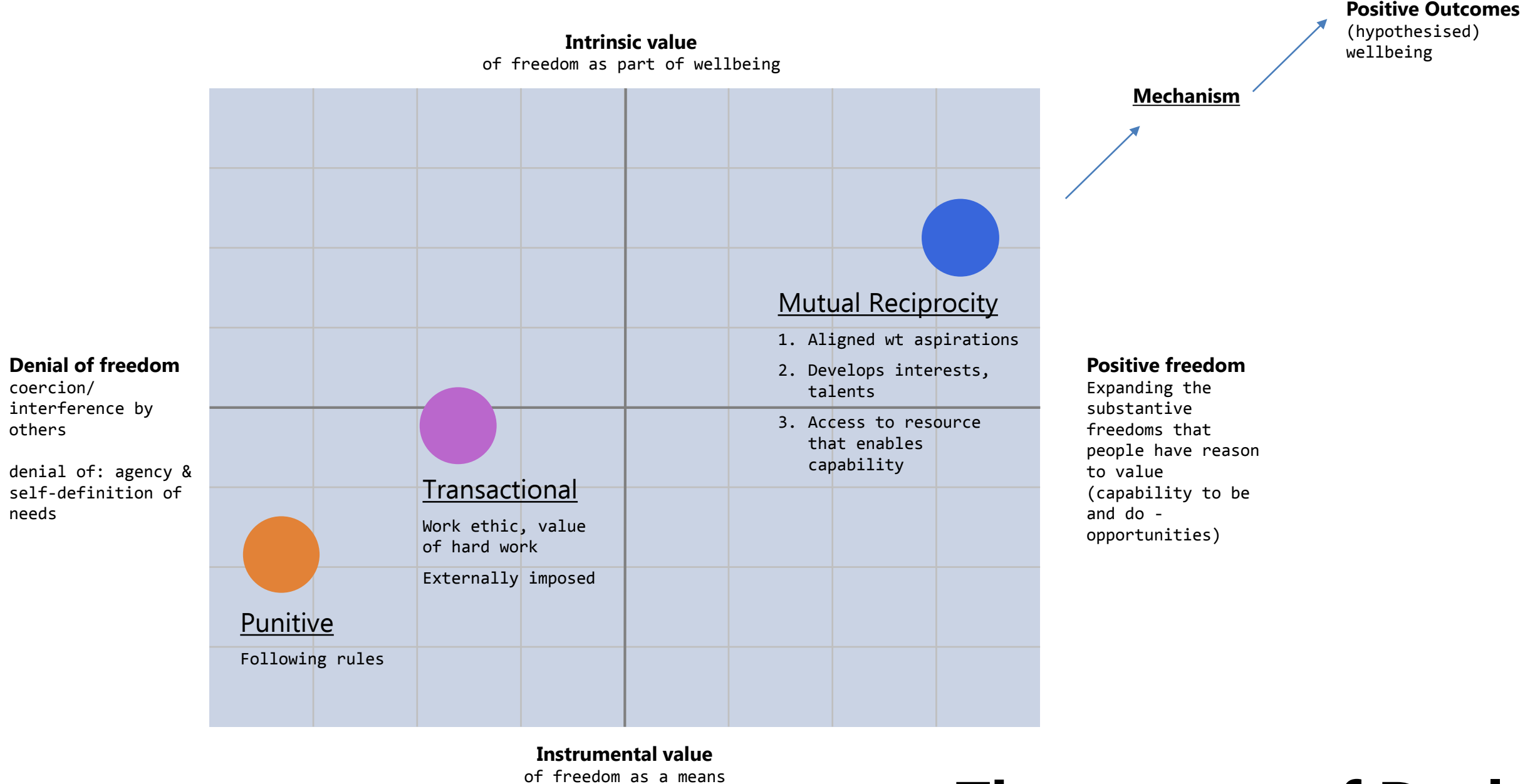
mechanism

outcomes

Deal → **outcomes**

Mechanisms + Context
----- [Resources,
Reasonings]

Qualitative
interviews
Focus
groups



Three types of Deal

Mechanism

The Deal sets up an expectation of mutual reciprocity & it's compounding benefits



practice
reflection

mechanism

outcomes

“ I personally thought the deal wasn't something for something, it was something for something for me ... Getting workers for me, doing education is for me, getting a reward is better for me. But some of us thought in a way getting work is giving back to the community, it isn't just benefitting yourself and it's sort of like a demand from our society.

- Holmesglen student, focus group, 2014



Freedom

Always enabling yet
always bound



practice
reflection

mechanism

outcomes

So what?

Lessons for pushing beyond mutual obligation → mutual reciprocity

Shift onus of obligation

Change source activity

Return to the social contract



practice
reflection

mechanism

outcomes

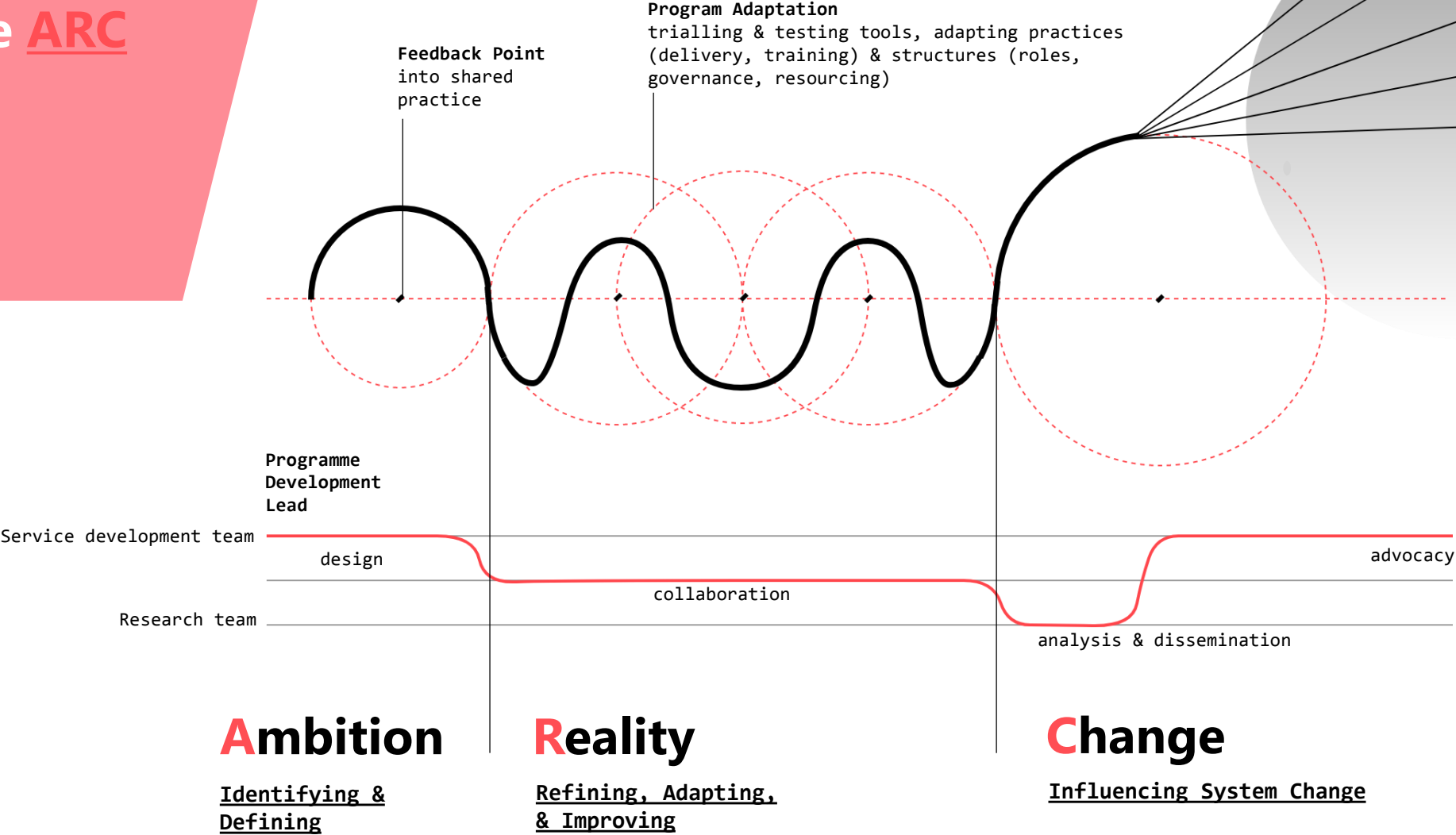
Practice reflection

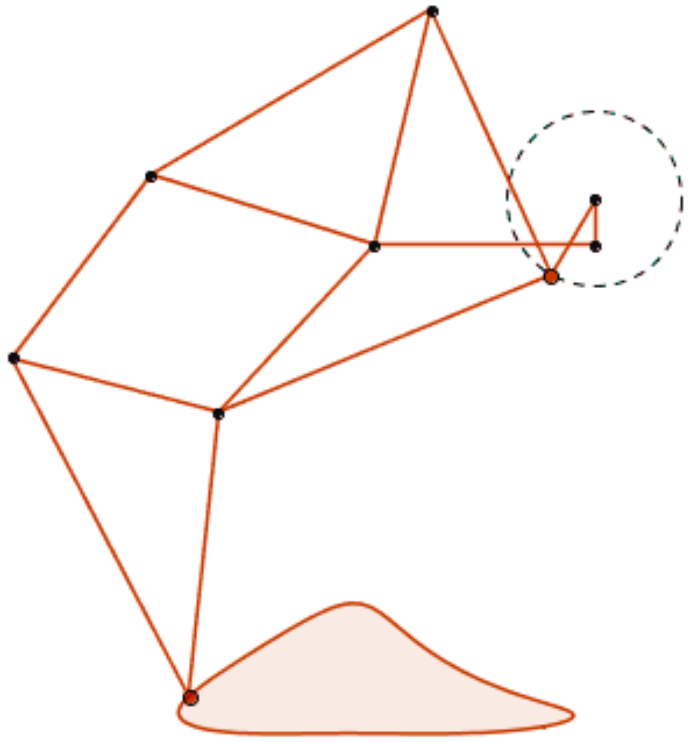
Improving effectiveness

Sustaining outcomes

Promoting systemic change

Adaptive ARC





Context

Mechanism

Outcome

Integration: a cautionary tale

Integration @ community of practice
to improve practice

Lessons for advocacy, scaling up, and
national database

Nobody wants soggy outcomes



Kind of missing the outside, crumbly bits.



practice
reflection

mechanism

outcomes

Re-cap & takeaways

Need demonstrate outcomes AND how they got them. Requires:

Integrating: practice reflection, outcomes, & mechanisms

Benefits:

1. focus efforts to improve & sustain outcomes
2. lessons for scaling up, advocacy

How?:

1. Relevant measures in national database
2. Practice wisdom of what works
3. Space shared practice reflection via FF COP.